

## BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

Telephone (513) 695-1250 Facsimile (513) 695-2054

TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

ENTER INTO CONTRACT WITH MILLER-MASON PAVING CO. FOR THE 2019 CHIP SEAL PROJECT

WHEREAS, pursuant to Resolution #19-0760, adopted June 18, 2019, this Board approved a Notice of Intent to Award Contract for the 2019 Chip Seal Project to Miller-Mason Paving Co., for a total contract price of \$400,183.70. The Warren County Engineer's portion of the total bid price is \$194,157.60. The remaining portion of the total bid will be the responsibility of the various townships listed in Exhibit A of the bid packet; and

WHEREAS, all documentation, including performance bonds, insurance certificates, etc., has been submitted by the contractor; and

NOW THEREFORE BE IT RESOLVED, to enter into contract with Miller-Mason Paving Co., for said project, for a total contract price of \$400,183.70. The Warren County Engineer's portion of the total bid price is \$194,157.60. The remaining portion of the total bid will be the responsibility of the various townships listed in Exhibit A of the bid packet; as attached hereto and made a part hereof.

Mr. Grossmann moved for adoption of the foregoing resolution being seconded by Mrs. Jones. Upon call of the roll, the following vote resulted:

Mr. Young – absent Mrs. Jones – yea Mr. Grossmann – yea

Resolution adopted this 27<sup>th</sup> day of June 2019.

BOARD OF COUNTY COMMISSIONERS
Tina Osborne, Clerk

 $KH\setminus$ 

cc: c/a—Miller-Mason Paving Co.

Engineer (file)
OMB Bid file



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Telephone (513) 695-1250 Facsimile (513) 695-2054

TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

APPROVE NOTICE OF INTENT TO AWARD BID TO MILLER- MASON PAVING CO. FOR THE 2019 CHIP SEAL PROJECT

WHEREAS, bids were closed at 9:00 a.m., June 11, 2019, and the bids received were opened and read aloud for the 2019 Chip Seal Project and the results are on file in the Commissioners Office; and

WHEREAS, upon review of such bids by Neil F. Tunison, Warren County Engineer, Miller- Mason Paving Co., has been determined to be the lowest and best bidder;

NOW THEREFORE BE IT RESOLVED, upon recommendation of Neil F. Tunison, that it is the intent of this Board to award the bid to Miller-Mason Paving Co., 8591 Mad River Road, Hillsboro, Ohio, for a total contract price of \$400,183.70. The Warren County Engineer's portion of the total bid price is \$194,157.60. The remainder portion of the total bid will be the responsibility of the various townships listed in Exhibit A of the bid packet; and

BE IT FURTHER RESOLVED, that the Vice President of the Board is hereby authorized to execute a "Notice of Intent to Award."

Mr. Grossmann moved for adoption of the foregoing resolution being seconded by Mr. Young. Upon call of the roll, the following vote resulted:

Mrs. Jones – absent Mr. Grossmann – yea Mr. Young – yea

Resolution adopted this 18<sup>th</sup> day of June 2019.

	BOARD OF COUNTY COMMISSIONERS
	Tina Osborne, Clerk
KH\	

cc: Engineer (file)
OMB Bid file



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Telephone (513) 695-1250 Facsimile (513) 695-2054 TOM GROSSMANN
SHANNON JONES
DAVID G. YOUNG

### **BID OPENING**

June 11, 2019

### BID OPENING – 2019 CHIP SEAL PROJECT

Bids were closed at 9:00 a.m. this 11<sup>th</sup> day of May and the following bids were received, opened and read aloud for the 2019 Chip Seal Project for the Warren County Engineer's Office:

Miller- Mason Paving Co.

\$400,183.70

Chad Harville, Project Technician, will review bids for a recommendation at a later date.

cc: Bid File

**OMB** 

Engineer (file)

### **PLAN HOLDERS LIST**

### 2019 Chip Seal Project

# Individuals or companies can be added to the plan holders list by contacting Kiana Hawk at kiana.hawk@co.warren.oh.us

Name	Company	Phone Number	E-mail Address
Lois Wittekind	Allied Construction Industries	513.221.8020	lwittekind@aci- construction.org
Diana Jones	Miller- Mason Paving Co.	937.364.2369	jonesdm76@yahoo.com

BID/CONTRACT DOCUMENTS
2019 CHIP SEAL PROJECT
ON BEHALF OF
NEIL F. TUNISON
WARREN COUNTY ENGINEER

WARREN COUNTY BOARD OF COMMISSIONERS 406 JUSTICE DRIVE LEBANON, OHIO 45036 (513) 695-1250

### 9 BID PROPOSAL 2018 CHIP SEAL PROJECT

Item No.	Description	Quantity	Unit	Unit Cost	Total Cost
	2018 Roads				
	Single Chip Seal HFRS-2P	278,845	SY		
642	Center Line, Type 1	18.77	Mile		
642	Edge Line, Type 1	25.36	Mile		
642	Stop Line, Type 1	261	FT		
				Total Bid Price =	

### BID PROPOSAL-cont.

Proposal for the 2019 Chip Seal Project. The project shall be as per plans and specifications as provided by the Warren County Engineer.

The undersigned do hereby propose to furnish all labor, material, tools, equipment, etc., necessary to complete the paving on roads located in Warren County, Ohio.

TOTAL BID PRICE	\$	
TOTAL BID PRICE	<b>3</b>	

The above quotations to be in full force and effect for sixty (60) days after the date of opening bids. The contract will be awarded to the best and most responsive bid based on the qualifications of the Contractor and the total price of the **TOTAL BID PRICE**. The full name and address of all persons and parties interested in the foregoing bids as principals are as follows:

### **SIGNED**

PRESIDENT	COMPANY
SECRETARY	$\overline{ ext{BY}}$
	TITLE
DATE	ADDRESS

### **EXCEPTION SHEET**

<u>Exceptions</u>: Exceptions to any bid specification must be clearly stated on this sheet. This sheet must be submitted with each bid. If there are no exceptions, please indicate "none" below.

1)	 	
2)		
3)		
4)		
5)		
7)		
7)		
8)		
9)		
10)		

### **BIDDER IDENTIFICATION**

ATTENTION BIDDER:	Please fill out this form and submit with your bid.
COMPANY NAME:	
CHIEF EXECUTIVE OFFICER:	
ADDRESS:	
PHONE NUMBER:	
FAX NUMBER:	and the second s
PROJECT CONTACT PERSON:	
PHONE NUMBER:	
E-MAIL ADDRESS:	
FEDERAL ID #:	- <del>-</del> -
WEBSITE ADDRESS:	

### TABLE OF CONTENTS

Proposal Price (Bid) Sheet Exception Sheet Bidder Identification

A`	Invitation	to Bidders

Directions to Warren County Administration Building

- B) General Instructions to Bidders
- C) Affidavit of Noncollusion
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bond & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Non-Discrimination and Equal Employment Opportunity Requirements and Affidavit
- K) Findings for Recovery Affidavit
- L) Wage Rate Determination
- M) Special Provisions/Technical Specifications

### **INVITATION TO BIDDERS**

Separate sealed bids for the 2019 Chip Seal Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until 9:00 a.m., June 11, 2019, and then at said time publicly opened and read aloud.

Bid documents and specifications are available online at the Warren County's Website at <a href="http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx">http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx</a>. Questions regarding the technical specifications should be directed to Chad Harville, Project Technician, at the Warren County Engineer's Office, at (513) 695-7727. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

This notice is posted on the Warren County Government internet site. The Warren County Government Web Site can be accessed by logging onto the internet and typing in the following address <a href="http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx">http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx</a>. To access bid project information, under the "Your Government" heading click on the "Board of Commissioners" tab, then click on the "Bid Projects" tab and choose the project you wish to obtain information about. Please contact the Warren County Commissioners (513) 695-1250 if you have trouble with this procedure or if you need additional information on accessing bid project information on our web site.

Please be aware that if you are downloading this document to bid this project, and in order to stay updated on any change, please email Kiana Hawk in the Commissioners Office at <a href="mailto:kiana.hawk@co.warren.oh.us">kiana.hawk@co.warren.oh.us</a> with your contact information.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows:

- 1. A Certified check, cashiers check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution. OR
- 2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder, but returned to unsuccessful bidders after the contract is executed.

Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his/her bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder.

All bids shall be sealed and plainly marked "Bid Opening – 2019 Chip Seal Project, June 11, 2019 @ 9:00 a.m."

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

By order of the Board of County Commissioner, County of Warren, State of Ohio.

Tina Osborne, Clerk



<del>(1012</del>69)

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HONROE

DIRECTIONS FROM INTERSTATE HIGHWAYS 71 & 75 TO

MAYNESVILI

**69** 

(B)

MORRON

45

RUTLERVILLE

COUNTY ADMINISTRATION BUILDING





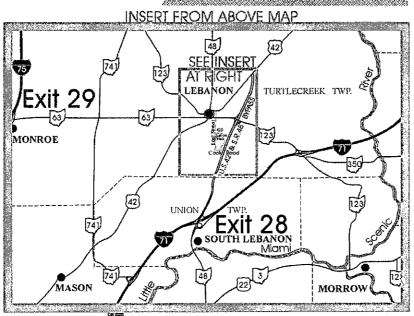
### TRI-STATE REGION COUNTIES



### FROM INTERSTATE 75:

- Take Monroe / Lebanon Exit 29,
- Head East on S. R. 63 into Lebanon,
- Turn right onto East Street,
- Turn left onto Justice Drive,
  Turn left into parking lot,
  At first driveway on left.

- FROM INTERSTATE 71: Take Lebanon / South Lebanon Exit 28, Head North on U. S. 42 / S. R. 48 Bypass,
- Turn left onto Cook Road at traffic light,
- Turn at first right onto Justice Drive, Turn right at first street on right,
- Then left into parking lot at first left.



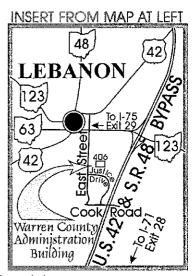
PRINCBORO

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**VSERHIMAPHIBELOW** 

SOUTH LEBANO (d)



Map Prepared By: Warren County Regional Planning Commission

### GENERAL INSTRUCTIONS TO BIDDERS

1. Receipt and Opening of Bids: The Warren County Board of Commissioners (herein referred to as "Owner"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the Office of the Warren County Board of Commissioners until 9:00 a.m., June 11, 2019, and then at said office publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to Warren County Board of Commissioners at 406 Justice Drive, Lebanon, Ohio 45036. Bids shall be submitted in a sealed envelope clearly marked "Bid Opening – 2019 Chip Seal Project, June 11, 2019 @ 9:00 a.m."

The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within 60 days after the actual date of the opening thereof.

- 2. Withdraw of Bid: A Bidder may withdraw his bid from consideration if the price bid was substantially lower than the other bids, provided the bid was submitted in good faith and the reason for the price being substantially lower was a clerical mistake as opposed to a judgment mistake and was actually due to an unintentional omission of a substantial quantity of work, labor or material made directly in the compilation of the bid. Request to withdraw such bid must be made in writing and filed with the Owner within two business days after the opening of bids and prior to the acceptance thereof.
- 3. <u>Preparation of Bid</u>: Each bid must be submitted on the prescribed form and such documents as hereunder described. All blank spaces for bid prices must be filled in, in ink or typewritten, in both words and figures, and the foregoing certifications must be fully completed and executed when submitted.
- 4. **Method of Bidding:** The Owner invites the following bid(s):

### 2019 CHIP SEAL PROJECT

Bids shall be submitted at the time and place indicated in the Invitation to Bidder and shall be included in a sealed envelope, marked with the project title and name and address of the bidder and accompanied by the bid security and other required documents.

Bids may be modified or withdrawn by an appropriate document duly executed (in the manner that a bid must be executed) and delivered to the place where bids are to be submitted at any time prior to the opening of bids.

The Owner invites unit price bids for the construction described in the plans and specifications. These unit prices shall be extended by estimated quantities to develop a total price for the project.

If the total price received from the lowest and best bidder exceeds the amount of funds available to finance the contract, the Owner may:

a. Reject all bids;

- b. Augment the funds available in an amount sufficient to enable award to the lowest and best bidder;
- c. Reduce the scope of work by eliminating certain items of work to produce a total bid which is within available funds;
- d. Reduce the scope of work by reducing the quantity of certain items of work to produce a total bid which is within available funds;
- e. Reduce the scope of work by a combination of adjustments as outlined in "c" and "d" above to produce a total bid which is within available funds.
- f. The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
- g. The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 5. Qualification of Bidder: The Owner may make such investigations as he/she deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the Owner that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein; conditional bids will not be accepted.
- 6. <u>Bid Security</u>: Each bid must be accompanied by cash, certified check of the bidder, letter of credit equal to ten (10) percent of the bid, or a bid bond prepared on the form of bid bond attached hereto, duly executed by the bidder as principal and having as surety thereon a surety company approved by the Owner. (See Invitation to Bidders for required amounts) Such cash, checks or bid bonds will be returned to bidders after the Owner has awarded the bid and has executed the contract, or, if no award has been made within 60 days after the date of the opening of bids, upon demand of the bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid.
- 7. <u>Liquidated Damages for Failure to Enter into Contract</u>: Submission of a bid shall be a representation by the Contractor that it has fully reviewed and is familiar with the Contract and all contract documents as defined in the contract and will execute the contract if awarded the bid. The successful bidder, upon his/her failure or refusal to execute and deliver the Contract (attached hereto) and required bonds within 10 days after he/she has received notice of the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid.
- 8. <u>Time of Completion and Liquidated Damages</u>: Bidder must agree to commence work on or before a date to be specified in a written "Notice to Proceed" of the Owner and to fully complete the project by September 27, 2019. The completion date may be extended in the event of adverse weather conditions. Bidder must agree also to pay as liquidated damaged the sum of \$400.00 for each consecutive calendar day thereafter.

- 9. NO DAMAGE FOR DELAY: No payment, compensation or adjustment of any kind shall be made to the contract price for damages incurred by the contractor because of hindrances or delays in the progress of the work from any cause that is not proximately caused by the Owner's action or failure to act. Whether such hindrances or delays are avoidable or unavoidable, the contractor agrees that he or she will make no claim for compensation, damages or mitigation of liquidated damages for any such delays. Examples of delays include (but are in no manner limited to) obtaining all necessary permission from any government agency or any private party, any act or failure to act by any other contractor, subcontractor and/or supplier, all foreseen and unforeseen events and any conditions or acts of God. It is understood and agreed that the contractor assumes all risks of delays in prosecuting or completing the work under the contract that are not proximately caused by the Owner's action or failure to act. The contractor will accept in full satisfaction for such delays, an extension of time, if any, agreed to by the Owner.
- 10. <u>Conditions of Work:</u> Each bidder must inform him/herself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his/her obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible the contractor, in carrying out the work, must employ such methods or means or will not cause any interruption of or interference with the work of any other contractor.
- 11. Addenda and Interpretations: No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally. Every request for such interpretation must be in writing and addressed to: Chad Harville, Warren County Engineer's Office, 210 West Main Street, Lebanon, Ohio, 45036, and to be given consideration must be received at least five days prior to the date fixed for the opening of bids. All such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be mailed by certified mail with return receipt requested to all prospective bidders (at the respective addresses furnished for such purposes), no later than three days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretations shall not relieve such bidder from any obligation under his/her bid as submitted. All addenda so issued shall become part of the contract documents.
- 12. <u>Security for Faithful Performance</u>: Simultaneously with the delivery of the executed Contract, the Contractor shall furnish payment and performance bonds as security for faithful performance of this contract and for the payment of all subcontracts, suppliers and laborers performing labor on the project under the Contract and furnishing materials in connection with the Contract.

The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. Please note that upon execution of the Contract if a Bid Guaranty/Contract Bond was submitted with your original bid a Performance Bond will not be required.

- 13. **Power of Attorney:** Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.
- 14. <u>Laws and Regulations</u>: The bidder's attention is directed to the fact that all applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.

- 15. <u>Method of Award Lowest Qualified Bidder</u>: The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
- 16. Obligation of Bidder: At the time of the opening of bids each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his/her bid.
- 17. <u>Safety Standards and Accident Prevention:</u> With respect to all work performed under this contract, the Contractor shall:
  - a. Comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupational Safety and Health Act of 1970 (Public Law 91-596), and the requirements of title 29 of the code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, N. 75, Saturday, April 17, 1971.
  - b. Exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property.
  - c. Maintain at his/her office or other well known place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.
- 18. <u>Examination of Site</u>: Each bidder shall, and is hereby directed to inspect the entire site of the proposed work and judge for him/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith.
- 19. Soil Conditions: Subject to the convenience of the Owner, prospective bidders will be permitted to explore the site by making borings or digging test pits. In such event, the work shall be done at the sole expense and risk of the bidder, and he/she shall maintain and restore the site to original condition. The Owner does not guarantee the accuracy of any information or samples which it may have obtained from test borings or otherwise as to the kind or condition of the soil that may be encountered in the prosecution of the proposed work, neither does the Owner represent that the plans and specifications drawn are based upon any data so obtained. The Owner does not make any representation as to the soil which may be encountered or of soil or water which underlies the work or is adjacent thereto, including any difficulties that may be due to quicksand, or other unfavorable conditions that may be encountered in the work, whether apparent upon surface inspection or disclosed in the process of carrying forward the work.
- 20. Water Supply: All water for construction purposes, as well as the expense of having water conveyed about the work, must be provided by the Contractor and the cost of this work shall be included in the unit prices stipulated for the various items of the work to be done under this contract.

- 21. **Working Facilities:** The plans show, in the general manner, the existing structures and the land available for construction purposes. The bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.
- 22. <u>Permits</u>: The Contractor shall take out all necessary permits from the proper authorities, and shall give all notices required by law or ordinance. The charge or fee for any permit issued by the proper authority shall be borne by the contractor.
- 23. <u>Signature of Bidders</u>: The firm, corporate or individual name of the bidder must be signed in ink in the space provided for the signatures on the proposed blanks. In the case of a corporation, the title of the officer signing must be stated and such officer must be thereunto duly authorized and the seal of said corporation duly affixed. In the case of a partnership, the signature of at least one of the partners must follow the firm name, using the term "member of the firm." In the case of an individual, use the terms "doing business as", or "sole owner." The bidder shall further state in his/her proposal the name and address of each person or corporation interested therein.
- 24. **Right to Accept or Reject Proposals:** The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 25. <u>Non-Collusion Affidavit</u>: The successful bidder will be required to submit a non-collusion affidavit on the form included in these Bid/Contract documents (Section C). This affidavit shall be dated and executed as part of this bid.
- 26. **EEO Compliance:** Bidders please see Section J for EEO Compliance Requirements and Affidavit.
- 27. Prevailing Wage Rates: This Project is subject to Prevailing Wage Requirements. In the event that the rate of wages paid for any trade or occupant in the locality where such work is being performed are under current collective agreements or understandings between bona fide organizations of labor and employer, then the wages to be paid shall be not less than such agreed wage rates, nor less than the minimum rates compiled by the Federal Labor Standard Act. A copy of these prevailing wage rates has been included in these specifications as Exhibit L. Every Contractor and Subcontractor who is subject to Ohio Revised Code, Chapter 4115 shall, as soon as he/she begins performance under his/her contract with the Owner, supply the Prevailing Wage Coordinator for the Owner a schedule of the dates on which he/she is required to pay wages to employees. He/She shall also deliver to the Prevailing Wage Coordinator within three weeks after each pay date, a certified copy of his/her payroll which shall exhibit for each employee paid any wages, name, current address, social security number, number of hours worked each day of the pay period and the total for each week, hourly rate of pay, job classification, fringe payments, and deductions from wages. The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly appointed agent thereof and shall recite that the payroll is correct and complete and that the wage rate shown is not less that those required by the contract.

In case the Owner orders the Contractor to perform extra or additional work which may make it necessary for the Contractor or any Subcontractor under this contract to employee a person not herein specified, the Owner will include in the contract change order for such extra or additional work, a minimum wage rate for such trade or occupation, and insofar as such extra or additional work is concerned, there shall be paid to each employee engaged in work of such trade or occupation, not less than the wage so included. Insofar as possible, local labor shall be employed on this work.

- 28. <u>Subletting of Contract</u>: The Contractor shall not sublet, sell, transfer or assign any portion of the contract without written consent of the Owner or his/her designated agent. When such consent is given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his/her own organization, work amounting to no less than fifty percent of the total contract cost, except that any time designated in the contract before computing the amount of work required to be performed by the Contractor with his/her own organization, No subcontract, or transfer of contract, shall in any way release the Contractor of his/her liability under the contract and bonds.
- 29. **Required Insurance:** In accordance with the specifications, the Contractor, without restricting the obligations and liabilities assumed under the Contract Documents, shall at his/her own cost and expense purchase and maintaining in force until final acceptance of his/her work, the forms of insurance coverage listed below.

Certificates from the insurance carrier stating the limits of liability and expiration date shall be filed with the Owner before operations are begun. Such certificates shall not merely name the types of policy provided, but shall specifically refer to this Contract and shall name the Board of Warren County Commissioners as additionally insured. However, the original policy for Owner's Protective Bodily Injury (Item D) and Property Damages (Item E) shall at this time be delivered to the Owner for its possession.

All policies as hereinafter required shall be so written that the Owner will be notified of cancellation or restrictive amendment at least ten days prior to the effective date of such cancellation or amendment.

Item A - Workmen's Compensation and/or Employer's liability Insurance as required or specified by State Law.

Item B – Comprehensive General Liability Insurance: In an amount not less than \$1,000,000.00 per occurrence for Bodily Injury and \$500,000 for explosion underground and collapse, commonly known as "XCU." The following endorsement documents provided by Warren County:

- a. CG 20 10 10 01 additional insured endorsement (or equivalent)
- b. CG 20 37 10 01 additional insured endorsement (or equivalent)
- c. CG 25 03 03 97 designated location aggregate (or equivalent)

General Liability needs to be written on Primary/Non-contributory basis for the benefit of the additional insured.

Item C – Umbrella: In an amount not less than \$1,000,000 occurrence and \$1,000,000 aggregate. Umbrella needs to attach to General Liability, Employers Liability, Auto Liability. Umbrella needs to be written on follow-form primary.

Item D - Bodily Injury Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item E - Property Damage Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item F - (If Applicable) - Such Protective (including Railroad Protective) and Contractual Bodily Injury Liability Insurance and such Protective (including Railroad Protective) and Contractual Property Damage Liability Insurance as shall be required by the railroad and other utility companies whose property, facilities or rights-of-way may be affected by the work to be done under this contract, in such amounts and in such form as each such utility company may require.

If any part of the work is sublet, insurance of the same types and limits as required by above items numbered A, B, C, D, E, and F shall be provided by or on behalf of the Subcontractors to cover that part

of the work they have contracted to perform including Property Damage Liability Special Hazards coverage if so required by this contract.

Protective and Contractual Bodily Injury Liability Insurance required by Item F (if applicable) shall be in an amount and form as each railroad or utility company may require.

<u>Builders Risk Insurance</u>: All Risk form, including subsidence and theft of materials from the job site. Such coverage shall be maintained until final acceptance of the Contract by the Owner and payable to the Owner for the benefit of the contractor. The limit for Builders Risk shall be the full value of construction.

- 30. <u>Maintenance of Rights-Of-Way</u>: All construction as proposed along all City, Township, County, State and Federal roads including storage and stockpiling of materials, is to be conducted within the limits of the public right-of-way. Bracing sheeting and shoring shall be used to keep all construction work within the construction limits unless work agreements are secured from the adjacent property Owners. It is the Contractor's responsibility to secure these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and Owner prior to any work beginning on the affected property.
- 31. <u>Lights, Signs and Barricades</u>: Lights, signs and barricades shall be used to maintain traffic and safety for vehicular and pedestrian traffic during the course of this contract and shall be the sole responsibility of the Contractor.

### 32. Foreign Corporation and Contractors:

Foreign Corporations

Definition: "Foreign Corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio: and until, if the bidder so awarded the Contract is a person or partnership, it has filed with the Secretary of State a Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action brought under Ohio Revised Code, Section 153.05 or under Sections 4123.01 to 4123.94, inclusive.

33. <u>Subcontracts:</u> Contractor shall provide an explanation as part of its bid package of all subcontractors intended to be used in performance of the work described in Part II, Section D. In the event the Owner does not object, Contractor may have such work performed by a



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the

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COMMERCIAL GENERAL LIABILITY
CG 20 10 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

### SCHEDULE

### Name of Person or Organization:

Board of Warren County Commissioners 406 Justice Drive, Lebanon, OH 45036

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. Section II Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured
- B. With respect to the insurance afforded to these additional insureds, the following exclusion is added:
  - 2. Exclusions

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- (1) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the site of the covered operations has been completed;
- (2) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY
CG 20 37 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

### SCHEDULE

Name of Person or Organization:
Board of Warren County Commissioners
406 Justice Drive
Lebanon, OH 45036
Location And Description of Completed Operations:
Additional Premium:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

**Section II – Who Is An Insured** is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations hazard".

COMMERCIAL GENERAL LIABILITY CG 25 03 03 97

POLICY NUMBER:

# THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

### **SCHEDULE**

pesignated Construction Projects:
the little a shown in the Declarations

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
  - A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
  - 2. The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under COVERAGE A, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under COVERAGE C regardless of the number of:
    - a. Insureds;
    - b. Claims made or "suits" brought; or
    - c. Persons or organizations making claims or bringing "suits".
  - 3. Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.

- 4. The limits shown in the Declarations for Each Occurrence, Fire Damage and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.
- B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which cannot be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
  - Any payments made under COVERAGE A
    for damages or under COVERAGE C for
    medical expenses shall reduce the amount
    available under the General Aggregate Limit
    or the Products-Completed Operations Aggregate Limit, whichever is applicable; and
  - Such payments shall not reduce any Designated Construction Project General Aggregate Limit.
- c. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.

- D. If the applicable designated construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.
- E. The provisions of Limits Of Insurance (SECTION III) not otherwise modified by this endorsement shall continue to apply as stipulated.

subcontractor. Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, the Contract, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in the Agreement shall create any contractual relationship between any subcontractors and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

34. Real and/or Personal Property Tax Affidavit: All bidders must complete the Real and/or Personal property tax affidavit (Section I) and submit with your bid. This section should be fully completed whether or not you as a vendor/contractor own property in Warren County, Ohio.

### 35. **Description of Project:**

See Section M

- 36. <u>Scope of Work:</u> Provide all work as required by Contract and described in the Specifications herein (Section M) as necessary to provide for project completion.
- 37. **Required Forms:** Each Bidder shall complete and submit the following forms with his/her bid:

Proposal Price (Bid) Sheet

**Exception Sheet** 

Bidder Identification

Non-Collusion Affidavit

Bid Guaranty & Contract Bond

**Experience Statement** 

Affidavit of Non-Delinquency of Taxes

Certificate of Compliance Non-Discrimination and Equal Employment Opportunity Affidavit

Findings for Recovery Affidavit

- 38. The successful Contractor may be required, at the request of the Owner, to submit a list of sub-contractors and suppliers for said project.
- 39. <u>Additional Obligations Upon Contact Award</u>: Upon award of the bid but prior to execution of the Contract and Notice to Proceed, the Contractor shall submit all of the following documents, completed as required:
  - 1) Contract
  - 2) Required Bonds
  - 3) Payment Draw Schedule (Required for Projects of \$500,000 or more)
  - 4) Certificates of Insurance
- 40. Entire bid packet must be completed (except contract Section F) and returned with bid proposal, as the entire bid packet becomes part of the contract documents.
- 41. STATEMENT: Do not submit confidential document s or documents of any type that contain trade secrets. All materials submitted become <u>public records</u> once opened and may be copied upon request to anybody including competitive bidders.

### AFFIDAVIT OF NONCOLLUSION

1,	, holding the title and	l position of	at the firm
directors and owners in misstatements in the fo	, affirm that I am authors setting the price on the	orized to speak on behalf of contract, bid or proposal. I be treated as fraudulent co	the company, board understand that any
I hereby swear and dep knowledge:	ose that the following sta	ntements are true and factua	al to the best of my
		made on the behalf of any ER OF THE WARREN CO	
and was not influenced	by other companies, clie	etermined independent of o ents or contractors, INCLU ARD OF COMMISSIONER	DING ANY
<del>-</del>	COMMISSIONERS ha	NG ANY MEMBER OF T ve been solicited to propos	
	COMMISSIONERS ha	NG ANY MEMBER OF T ve been solicited to refrain	
company or contractor,	INCLUDING ANY ME	oposal has not been disclosed the MBER OF THE WARREN and until the formal bid/project of the control of the con	N COUNTY BOARD
AFFIANT	_		
Subscribed and sworn t	to before me this	day of	
OI ( D 11')	_		
(Notary Public),			
(Notary Public),	County.		

### BID GUARANTY AND CONTRACT BOND

### KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

(Insert full nan	ne or legal title of Contractor and Address)	
as	Principal	and
(Inse	ert full name or legal title of Surety)	
hereinafter called the Obligee	nd firmly bound unto the Warren County Boar e, in the penal sum of the dollar amount of the	bid submitted by the
	2019 CHIP SEAL PROJECT	
incorporating any additive or	erein shall be the dollar amount of the Principal's or deductive alternate proposals made by the Peee, which are accepted by the Obligee, In no casumt of	rincipal on the date
*	e penal sum will be the full amount of the Prince completed, the amount stated must not be less that	_

For the payment of the penal sum well and truly to be made we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH that whereas the above named Principal has submitted a bid on the above referred to project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and within TEN days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID PRINCIPAL SHALL well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be for benefit of any

materialman or laborer having a just claim, as well as for the Obligee herein; **THEN THIS OBLIGATION SHALL** be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the

Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

**THE SAID** surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefor shall in any wise affect the obligations of said surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

_ day of _	2019.
	SURETY
By:	
	Attorney-in-fact
	Surety Agent's Name and Address:
	_

### **PERFORMANCE BOND**

### KNOW ALL MEN BY THESE PRESENTS: that

(Name of Contractor)
(Address of Contractor)
a , hereinafter called
a, hereinafter called (Corporation, Partnership or Individual)
Principal, and
(Name of Surety)
(Address of Surety)
hereinafter called Surety, are held and firmly bound unto
WARREN COUNTY, OHIO BOARD OF COMMISSIONERS 406 Justice Drive Lebanon, OH 45036
hereinafter called OWNER, in the penal sum of Dollars, \$() in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.
THE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into a certain contract with the OWNER, dated the day of

**NOW, THEREFORE,** if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the OWNER, with or without notice to the Surety and during the guaranty period(s), and if he/she shall satisfy all claims and demands

incurred under such contract, and shall fully indemnify and save harmless the OWNER from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the OWNER all outlay and expense which the OWNER may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

**PROVIDED, FURTHER,** that the said surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition of the terms of the contract or the WORK to be performed thereunder or the SPECIFICATIONS accompanying the same shall in any way affect its obligation on this BOND, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the WORK or to the SPECIFICATIONS.

**PROVIDED, FURTHER**, that no final settlement between the OWNER and the CONTRACTOR shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

deemed an original, this the		ted in counterparts, each one of which2019.
ATTEST:		(D: 1 D
		(Principal)
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(SEAL)		
ATTEST:		
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(SEAL)		(Surety)
()		(3.00-1))

<u>IMPORTANT</u>: Pursuant to Ohio Revised Code §122.87(A) a surety company is defined as, "... a company that is authorized by the department of insurance to issue bonds as a surety".

### CONTRACT

THIS AGREEMENT, made this	day of	, 2019, with the	Warren County
Board of Commissioners, 406 Justic	e Drive, Lebanon,	Ohio hereinafter calle	ed "Owner" and
ENTER CONTRACTOR NAME A	ND ADDRESS HE	ERE, doing businesses	as (an individual,
partner, a corporation) hereinafter called	d "Contractor."	-	,

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Owner, the Contractor hereby agrees with the Owner to commence and complete the construction described as follows:

### 2019 CHIP SEAL PROJECT

hereinafter called the project, for the sum of \$ENTER AMOUNT AND WRITE IT OUT HERE, and all work in connection therewith, under the terms as stated in the Conditions of the Contract; and as his/her (its or their) own proper cost and expense furnish all the materials, supplies, machinery, equipment, tools, superintendence, labor insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Proposal, Conditions of the Contract, the Specifications and Contract Documents. "Contract Documents" means and includes the following:

Proposal Price (Bid) Sheet

**Exception Sheet** 

Bidder Identification

- A) Invitation to Bidders
- B) General Instruction to Bidders
- C) Noncollusion Affidavit
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bonding & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Equal Employment Opportunity Requirements, Bid Conditions and Non-discrimination and Equal Employment Opportunity Affidavit
- K) Findings for Recovery Affidavit Wage Rate Determination
- L) Wage Rate Determination
- M) Special Provision/Technical Specifications

The CONTRACTOR hereby agrees to commence work under this contract on or before a date to be specified in a Written "Notice to Proceed" of the OWNER, and to fully complete the project by August 23, 2019. The Contractor further agrees to pay, as liquidated damages, the sum of \$400.00 for each consecutive calendar day thereafter.

This Agreement may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement. The nonperforming party shall have fifteen calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the other party.

OWNER may terminate or suspend performance of this Agreement for OWNER'S convenience upon a written notice to CONTRACTOR. CONTRACTOR shall terminate or suspend performance of the services/work on a schedule acceptable to OWNER.

The CONTRACTOR will indemnify and save the OWNER, their officers and employees, harmless from loss, expenses, costs, reasonable attorneys fees, litigation expenses, suits at law or in equity, causes of action, actions, damages, and obligations arising from (a) negligent, reckless or willful and wanton acts, errors or omissions by CONTRACTOR, its agents, employees, licensees, consultants or subconsultants; (b) the failure of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants to observe the applicable standard of care providing services pursuant to this agreement; (c) the intentional misconduct of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants that result in injury to persons or damage to property for which the OWNER may be held legally liable.

The CONTRACTOR does hereby agree to indemnify and hold the OWNER harmless for any and all sums for which the OWNER may be required to pay or for which the OWNER may be held responsible for failure of the CONTRACTOR or any subcontractor to pay the prevailing wage upon this project.

The OWNER agrees to pay the CONTRACTOR in the manner and at such times as set forth in the General Provisions such amounts as required by the Contract Documents.

This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, this Agreement, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in this Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

IN WITNESS WHEREOF, the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in two counterparts, each of which shall be deemed an original on the date first above written.

WARREN COUNTY BOARD OF COMMISSIONERS

Shannon Jones, President

ATTEST:

David G. Young

Name

Tom Grossmann

(Seal)

ATTEST:

ENTER CONTRACTOR NAME HERE

(Contractor)

By:

Name and Title

Approved as to Form:

Assistant	T) /	
Accietant	Procedit	Λr

# SECTION G BONDING AND INSURANCE REQUIREMENTS

### BONDING AND INSURANCE REQUIREMENTS

A state or local unit of government receiving a grant from the federal government which requires contracting for construction of facility improvement shall follow its own requirements relating to bid guarantees, performance bonds, and payment bonds, except for contracts or subcontracts exceeding \$100,000. For contracts or subcontracts exceeding \$100,000, the Federal agency may accept the bonding policy and requirements of the grantee provided the Federal agency has made a determination that the Government's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

- a. A bid guaranty from each bidder. The "bid guaranty" shall consist of a firm commitment such as a bid bond in the amount of one hundred (100) percent of the bid price, or ten (10) percent of the bid price if certified check or other negotiable instrument accompanying a bid, as assurance the bidder will, upon acceptance of his/her bid, execute such contractual documents as may be required within the time specified.
- b. A performance bond on the part of the Contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

### **EXPERIENCE STATEMENT**

The Bidder is required to state in detail in the space provided below, what work he/she has done of a character similar to that included in the proposed contract, to give references and such other detailed information as will enable the Owner to judge of his/her responsibility, experience, skill and financial standing. Among other things, this statement shall include the following:

A record of similar work performed and evidence to the effect:

(1)	That the Bidder maintains a permanent place of business;
(2) contrac	Has adequate facilities and equipment available for the work under the proposed ct;
(3) work;	That the Bidder has suitable financial means to meet obligations incidental to the
(4) and	That the Bidder has appropriate technical experience and possesses sufficient skill experience.
****	

# **SECTION I**

# AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY TAX

# THIS SECTION SHOULD BE FULLY COMPLETED WHETHER OR NOT YOU AS A VENDOR/CONTRACTOR OWN PROPERTY IN WARREN COUNTY, OHIO. AFFIDAVIT

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COUN	NTY OF		)	SS:		
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follow	/s:					
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Sworn	n to and subscrib	ed in my presence this	day of	20	019.	
					<u> </u>	
			Notar	y Public		
This	1	nstrument	was	prepa	ured	by

Note to Fiscal Office: If any Real and/or Personal property taxes are delinquent, you must send a copy of this statement to the County Treasurer within 30 days of the date it is submitted.

<u>WARNING</u>: MAKING A FALSE STATEMENT ON THIS AFFIDAVIT MAY BE PUNISHABLE BY A FINE AND/OR IMPRISONMENT

# SECTION J

# EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS AND NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

# EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS AND BID CONDITIONS FOR WARREN COUNTY CONSTRUCTION PROJECTS

**CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:** (This section applies only to projects that are funded with Federal and State monies)

All bidders on the project <u>shall</u> submit together with their bid, a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes contained herein.

A copy of th	e Certificate o	f Complia	ince is enc	losed with	ı this	bid
response? _	Yes	No				

# **BIDDER'S EEO COVENANTS:**

Throughout its performance of any contract awarded to it on this project, the bidder agrees to the following covenants:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- 2. The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.
- 3. The contractor agrees to fully cooperate with the County, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the County, the State Equal Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.
- 4. Full cooperation as expressed in clause (3), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceedings involving questions of unlawful employment practices, furnishing all information requested by the County and the State Equal Employment Opportunity Coordinator, and permitting access to its books, records, and accounts by the County and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with applicable rules, regulations and orders.
- 5. In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled,

terminated, or suspended in whole or in part and the contractor may be declared ineligible for further County construction contracts.

In the event that is contract is terminated for a material breach of EEO requirements, the contractor shall become liable for any and all damages which shall accrue to the County as a result of said breach.

6. The contractor will require the inclusion of language reflecting these same six covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such as the County may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the County, the contractor may be requested to protect the interests of the County.

The bidder	hereby adopts	the foregoing	covenants?
Yes	No		

**PLEASE NOTE:** The bidder's failure to adopt the Bidder's EEO Covenants and complete the foregoing certification will cause the bidder's proposal to be rejected as being non-responsive.

# CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

STATE OF	
COUNTY OF	) SS: )
being f	irst duly sworn, deposes and says that he
of	
discriminate against any employee or applic or national origin. If awarded the bid at affirmative action to insure that applicants employment, without regard to their race, re lowest and best bidder under the foregoing p	sal; that such party as bidder does not and shall not ant for employment because of race, religion, color, sex, and contract under this proposal, said party shall take are employed and that employees are treated, during ligion, color, sex, or national origin. If successful as the proposal, this party shall post non-discrimination notices yees and applicants for employment setting forth the
	y the assurances found in Section 153.54 of the Ohio th the Owner if selected as the successful bidder by the
	Signature
	Affiant
	Company/Corporation
	Address
	City/State/Zip Code
Sworn to and subscribed before me this	day of, 2019.
	Notary
(seal)	

# CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT (SUB CONTRACTOR)

STATE OF	
COUNTY OF	) SS: )
being fi	rst duly sworn, deposes and says that he
of	_
discriminate against any employee or applica or national origin. If awarded the bid ar affirmative action to insure that applicants employment, without regard to their race, rel lowest and best bidder under the foregoing p	sal; that such party as bidder does not and shall not ant for employment because of race, religion, color, send contract under this proposal, said party shall take are employed and that employees are treated, during ligion, color, sex, or national origin. If successful as the proposal, this party shall post non-discrimination notice wees and applicants for employment setting forth the
	the assurances found in Section 153.54 of the Ohi th the Owner if selected as the successful bidder by the
	Signature
	Affiant
	Company/Corporation
	Address
	City/State/Zip Code
Sworn to and subscribed before me this	day of, 2019.
	Notary
(seal)	

# FINDINGS FOR RECOVERY AFFIDAVIT

STAT	E OF				
COUN	TY OF	7	SS:		
				cautioned and sw	vorn, hereby states the
follow	ing base	ed on personal knowledg	ge:		
	1)	That he/she isauthorized to execute the	(tit	tle), of	(name
of bidd	ler) and	authorized to execute the	nis affidavit; and,		
		That a finding for recovery resolved as defined in G			
		That resolved findings of rec [General Provisions] Se		ame of bidder) do by the Auditor of	oes not appear in the State pursuant to Ohio
	a			fiant	2010
	Sworn	to and subscribed in my	presence this	day of	, 2019.

# **Prevailing Wage Determination Cover Letter**

County:

WARREN ▼

Determination Date: Expiration Date:

05/31/2019 08/31/2019

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500

John R. Kasich Governor Jacqueline T. Williams Director



The Ohio Department of Commerce
Division of Industrial Compliance and Labor
Bureau of Labor and Worker Safety
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
614-644-2223
http://www.com.ohio.gov

# PREVAILING WAGE

PACKET

This packet of information is provided as a summary of the Prevailing Wage guidelines and responsibilities. The Ohio Revised Code, Chapter 4115 should be referred to for the exact words of the law. Also included are references and forms which should be helpful in the compliance of the Prevailing Wage Law.

### PACKET INFORMATION INDEX

- A. The Ohio Department of Commerce Division of Industrial Compliance, Wage and Hour Administration Investigators and their assigned counties
  - 1. The Wage and Hour Investigators for the State of Ohio are listed with their contact information
    - If you have questions or need assistance pertaining to Prevailing Wage,
       you can contact the Investigator in your area
- B. Prevailing Wage Guide for Public Authorities
  - 1. Notice of change of the Prevailing Wage Threshold Level
    - a. A notification will be sent to you when there is a change of the Prevailing Wage threshold level
  - 2. Outline of the Public Authority's responsibilities for Prevailing Wage
  - 3. Public Authority's Compliance Checklist form
    - a. A form for tracking the progress of a Prevailing Wage project
  - 4. Request form for Prevailing Wage Rates
    - a. PW Rates can be obtained on the website www.com.ohio.gov
      - 1. Prevailing Wage Determination Schedule of wages must be attached to and made part of the specifications for the project, and must be printed on the bidding blanks where the work is done by contact
  - 5. Bid Tabulation form
    - A form to be completed and returned to ODOC-DIC-Bureau of Wage and Hour Administration when the contract has been awarded
  - 6. Prevailing Wage Bonds form
    - a. Information needed to be kept on file by the PW Coordinator when bonds from the Public Authority are used for a project
- C. Prevailing Wage Guidelines for the Public Authority's Coordinator
  - 1.. Guideline for the Prevailing Wage Coordinator
    - a. The Prevailing Wage complaint form and instructions can be obtained on the website <a href="https://www.com.ohio.gov">www.com.ohio.gov</a>
  - 2. Record of the Certified Payroll Reports Received form
    - a. Helpful form for recording the Certified Payroll Reports and the dates received from the contractors and subcontractors
  - 3. Employee Interview form
    - a. Helpful form for the use by the PW Coordinator when making on-site visits
  - 4. Employee vs. Independent Contractor
    - a. Helpful questions when determining if a person is an Employee or an Independent Contractor
- D. Prevailing Wage Guide for Contractors

(Incorporate this section in the Specs. or supply copies for the pre-construction meeting)

- 1. Outline of responsibilities for the Prevailing Wage Contractor
- 2. Notification form from the Contractor to the Employee
  - a. The contractor must submit to employees a completed and signed notification form
  - b. Some PW Coordinators may require a copy of the completed Notification to the Employee form be submitted with the Certified Payroll Reports
- 3. Certified Payroll Report form
  - a. The contractor can use any form/format he chooses as long as ALL the information has been provided
- Certified Payroll Report form instruction sheet
- Corrected Certified Payroll Report Example
- Affidavit of Compliance form
  - a. No Public Authority shall make final payment unless the <u>Final Affidavits</u> have been filed by the contractors and subcontractors



John R. Kasich Governor

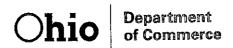
Jacqueline T. Williams
Director

# INVESTIGATORS CONTACT INFORMATION

OHIO DEPARTMENT OF COMMERCE
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239

Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider



Division of Industrial Compliance

John R. Kasich, Governor

Jacqueline T. Williams, Director

Bureau of Wage and Hour Administration 6606 Tussing Road - PO Box 4009 Reynoldsburg, OH 43608-9009 Phone 614-644-2239 | Fax 614-728-8639 TTY/TDD 800-750-0750 com.ohio.gov An Equal Opportunity Employer and Service Provider

# PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

# **General Information**

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census\*, but may not increase or decrease more than 3% for any year

# Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

# **Intentional Violations**

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required
  by the regulations established by Ohio Department of Commerce, Division of Industrial
  Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

### Responsibilities .

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
  - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.

- 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
- 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
  - Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
  - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
  - Time cards, time sheets, daily work records, etc.
  - 2. Payroll ledger\journals and canceled checks\check register.
  - Fringe benefit records must include program, address, account number, & canceled checks.
  - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
  - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
  - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
  - 1. Employees' names, addresses, and social security numbers.
    - (a) Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
  - 2. Employees' work classification.
    - (a) Be specific about the laborers and/or operators (Group)
    - (b) For all apprentices, show level/year and percent of journeyman's rate
  - 3. Hours worked on the project for each employee.

- (a) The number of hours worked in each day and the total number of hours worked each week.
- 4. Hourly rate for each employee.
  - (a) The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
  - (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
  - (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
  - (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration Chief, Stephen Clegg

6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
614-644-2239
Fax: 614-728-8639
www.com.ohio.gov

# INVESTIGATORS and THEIR ASSIGNED COUNTIES

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ntgomery *
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ke *
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#11 Kela D. Thompson 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5007 Fax: (614) 232-9537 Kela.Thompson@com.state.oh.us	Franklin *
* Headquarter County  Stephen Clegg, Chief 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-8686 Fax: (614) 728-8639 Stephen.Clegg@com.state.oh.us	#90 Jackie Clark, Supervisor 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5019 Fax: (614) 728-8639 Jackie.Clark@com.state.oh.us

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werender continues :



John R. Kasich Governor

Jacqueline T. Williams
Director

# PREVAILING WAGE GUIDE FOR PUBLIC AUTHORITIES

OHIO DEPARTMENT OF COMMERCE
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239
Fax: 614-728-8639

www.com.ohio.gov TTY/TDD: 1-800-750-0750

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# PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for Building Construction:	\$250,000	
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000	
As of January 1, 2018:		
"New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$91,150	
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$27,309	

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639

Fax: 614-728-8639 www.com.ohio.gov

# Public Authority Responsibilities ORC Chapter 4115: Wages and Hours on Public Works (Prevailing Wage Coordinator)

- Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public
  improvement, the public authority shall have the Ohio Department of Commerce, Division of Industrial Compliance,
  Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public
  improvement. The wage determination must be included in the project specifications and printed on the bidding blanks
  where work is done by contract.
  - a) "New" construction has a threshold level of \$250,000.
  - b) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" has a threshold level of \$75,000.
  - c) "New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold level of \$91,150.
  - d) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold of \$27,309.
    - i.) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration.
    - ii.) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.
- 2. Every contract for public work shall contain a provision that each worker employed by the contractor or subcontractor, or other person about or upon the public work, must be paid the prevailing rate of wages.
- 3. If contracts are not awarded or construction undertaken within ninety days (90) from the date of the determination of the prevailing wage there shall be a re-determination of the wage rates before the contract is awarded.
- Within seven (7) working days after the receipt of notification of a change in the prevailing wage rates, the public authority shall notify all affected contractors and subcontractors. If it is determined that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Ohio Revised Code because they were not notified as required, the public authority is liable for any back wages, fines, damages, court costs and attorney's fees for the period of time covering the receipt of wage changes, until they give the required notice.
- No public authority shall award a contract for a public improvement to any contractor or subcontractor whose name appears on the list of debarred contractors. This list is filed with the Secretary of State by the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration The filing of the notice of conviction with the secretary of state constitutes notice to all public authorities. These contractors are prohibited from working on public improvements for periods ranging from one to three years. The list of debarred contractors can be located on the website www.com.ohio.gov/laws
- 6. A public authority must designate and appoint one of its own employees to serve as the Prevailing Wage Coordinator during the life of the contract for constructing the public improvement. A Prevailing Wage Coordinator must be appointed no later than ten days before the first payment of wages by contractors to employees working on the public improvement.

# PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

f <del>mi i</del>	• • • •	<del></del>	
Project:		•	Number:
Department:			Phone#:
PW Coordinator:			Phone#:
Architect/Engineer	•		Phone#:
Contractor:			Phone#:
Contact Person:		-	Title:
Gèneral Contractor	•	Prime Contractor: Con	istruction Mgr:
Date Completed	T	Compliance Item Descrip	tion
<u> </u>	I.	Request Prevailing Wage Determination Schedule	
		Hour	mont onoc-ntc-Ma86 €
	2.	Received Prevailing Wage Determination School	
	3_	Incorporate Determination Schedule in Specs./	Bidding Blanks
	4.	Incorporate notice of Prevailing Wage requirement	s in Invitation for Bids/Notice
· · · · · · · · · · · · · · · · · · ·	<u> </u>	to Bidders	
·	5.	Incorporate Prevailing Wage requirements in C	
	6.	Submit complete Invitation for Bid to ODOC-I	OIC-Wage & Hour
··· ·	7.	Invitation for Bids	
. <u></u>	8.	Bid Opening	
	9.	Check Listing of Violators	
·	10.	Award of Contract. (see note)	
•,	11.	Submit Bid Tabulation/Award to ODOC-DIC-V	WAGE & HOUR
	12.	Notice to Successful Bidder	
	13.	Work Commenced(see note)	
	14.	Appoint Prevailing Wage Coordinator	
	15.	Received list of Subcontractors' names, address	es. phone #'s & email'e
	16.	Received Payroll Date Schedule	Type of the contract of
	17.	Received Registered Apprenticeship Agreemen	: Certifications
	18.	Received Deduction Agreements	-
	19.	Received Payrolf Reports with Certification(s	ee attachment)
	20.	Visited project site	
	21.	Received Changes to Determination Schedule	
	22.	Notice to Contractors of Determination Schedule	e change
j	23.	Request Final Compliance Affidavit from contra	ctors & subcontractors
	24.	Received Final Affidavits from all contractors &	subcontractors
	25.	Certify Final Payment	
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Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

Date		(Mark (X) One) ~ Residential	~ Construction
Project Information (only on	e project and one county		
County of Project	Project Name		This form MUST be filled out COMPETELY & CORRECTLY for us to process your request. Forms not completed correctly will
Site Address	City		be RETURNED TO THE SENDER.
Owner/Public Authority			Prevailing Wage Hates can be obtained on the website <u>www.com.chio.gov</u>
Address	Telephone Num	ber	ODOC-DIC-WAGE & HOUR DATE STAMP
City	Zip Code		
PW Coordinator	Telephone Num	iber	
Issuing Authority of Bonds	Type of Financi	ing ·	
Estimated Total Overall Proje	ect Cost		
- New Construction  A copy of this form will be that copy to us with your bid	~ "Old" Construction returned to you with your d tabulations once the con	wage rates. You must send	PLEASE MAIL THIS REQUEST TO: Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage & Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009
Expected Date of Contract	Award	•	PHONE: (614) 644-2239 FAX: (614) 728-8639
Projected Completion Date			
Send Wage Rates to: (contra	ctors are charged \$5.00 pe	er county)	ODOC-DIC-W&H DATE STAMP (bid tab)
~ Mail	Number		·
Name	Compa	my or Public Authority	
Address ·			
!			

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# BID TABULATION SHEET

Please attach a copy of your original dated and stamped "Request for Prevailing Wage Rates" with this Bid Tabulation. Please eheck mark which company was awarded the contract for the project.

# (Note: DO NOT SEND UNTIL THE CONTRACT HAS BEEN OFFICIALLY AWARDED.)

Ohio Department of Commerce
Division of Industrial Compliance, Bureau of Wage & Hour
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009

(Phone) 614-644-2239, (Fax) 614-728-8639 www.com.ohio.gov

Contracting Public Authority:

Project Name:			
Project#:	Bid Date:	Estimate:	
Contract Description:	General - HVAC - Electrical -	Plumbing Asbestos	Other:
AWARDED TO (CHECK)	LIST OF THE BIDDI CONTRACTORS	NG	TOTAL BED AMOUNT
	•		
·		•	·
•			
rint Name:	SUBMITTED		
Celephone Number: ( )		Title:  FAX #:  EMAIL:	
lgnature;		Data:	State of the state

# INDUSTRIAL DEVELOPMENT BONDS

	Bond Projects require the Public Authority to keep the following information on file							
1.	Type of Bonds issued:		Amount:					
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·					
2.	The total cost of the Project:	<u>.</u>		, .				
	Control Control							
3.	The other type of financing involved in the	ie project:		·				
		*.1 7	c ·					
4.	Portion of the project being constructed v	with each type of	r mancing:					
	•							
5	Are Prevailing Wage Rates being applied	to all construct	ion on the pre	oject: ~Yes ~No				
٦.	Ale Flevaling wage kates being applied	to an construct	ion on mo pr	Jour 200 210				
6	The name of the political subdivision who	o issued the bor	ıds:					
٥.	THE HARD OF the position bases throat was							
7.	When were the bonds issued:		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
′	11 How 1, 510 day	•	-					
8.	For what purpose were the bonds issued:							
ŀ	2 2							
	t	•						
		4 4						
9.	Who handles the funds once the bonds ar	e sold:						
_								
1(	). Who is the lending institution that purch	ased the bonds:						
1	t TV the Condata ha maid outs							
I.	. How are the funds to be paid out:		•	•				
1	2. When are the funds to be paid out:		<del></del>					
1.4	c. 14 hour are the trained to so parte out.							
11	B. Who is the Bond Council:							
1.	, will be the board confidence							
14	4. Who has been appointed as the Prevailin	g Coordinator:						
1								
P	WC Address:							
C	ity:	OHIO	Zip:	Telephone #:				
	-							
1	5. Obtain a copy of the inducement and oth	er official docu	ments for the	issuance of the bonds.				
		<del></del>						



John R. Kasich . Governor

Jacqueline T. Williams
Director

# PREVAILING WAGE GUIDELINES FOR THE PUBLIC AUTHORITIES PW COORDINATOR

OHIO DEPARTMENT OF COMMERCE
Division of Industrial Compliance and Labor
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239

Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

# Prevailing Wage Coordinator Guidelines

# For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

Attend any pre-bid and/or pre-construction meetings.

1. To explain the prevailing wage rate requirements. A.

To explain the contractor's responsibilities.

- Set up and maintain files containing all contractors' and subcontractors' payroll reports, В. affidavits, and related documents. These files must be available for public inspection.
- Obtain from each contractor a list of their subcontractors' names, addresses, telephone numbers, C. and email addresses.
- Require each contractor and subcontractor to provide their project dates. This will be used to D, make a time schedule for receiving their certified payrolls.
- Obtain from each contractor, the name and address of their Bonding\Surety Company. E.
- Obtain from out-of-state corporations, the name and address of their Statutory Agent. (This agent must be located in the State of Ohio and registered with the Ohio Secretary of State.)

  1. Records made in connection with the public improvement must not be removed from the F.

State of Ohio for the period of one year following the completion of the project.

- Supply contractors with any changes in the Prevailing Wage Rates. G.
- Within two weeks after the first pay, obtain a certified payroll report from each contractor. A H. certified report is one that is sworn to and signed by the contractor.

If the job will exceed four months, all reports after the initial report can be filed 1. once per month. (The initial report must be filed within two weeks.)

- If the job will last less than four months, all reports are to be filed weekly after 2. the initial report.
- Establish and follow procedures to monitor compliance by contractors and subcontractors. I.

Visit project to verify posting requirements and job classifications.

- · 1. 2. Review certified payroll reports to ensure they are submitted in a fimely fashion and complete with the following information for each employee:

  a) Name, current address, and their social security number or last 4 when permitted b) Classification (must be specific for laborers and operators, including level)

Hours worked on the project

Hourly rate d)

e) f)

Fringe benefits, if applicable
Total hours worked for the week (all jobs)

Gross wages, all deductions, net pay

g) Gross wages, all deductions, her pay Compare rates and fringes reported to rates in prevailing wage schedule. 3.

- Upon completion of the project and prior to the final payment, require an affidavit of compliance from each contractor and subcontractor. No public authority shall make final payment to any J. contractor or subcontractor unless the final affidavits have been filed by the respective contractor and subcontractor. (O.R.C. section 4115.07)
- Report any non-compliance to Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage & Hour Administration. The PW complaint form and instructions K. can be obtained on the website www.com.ohio.gov.

# RECORD OF THE CERTIFIED PAYROLL REPORTS RECEIVED

Project:		Number:
Contractor:		Phone #:- Email:
General Contractor:	Prime Contractor:	Subcontractor:
Date work commenced:	Completed:	Final Affidavit:

Payrell	Payroll Date	Date Received		Payroll.	Payroll Date	Date Received
1			1	33		Received
2			-	34	· · · · · · · · · · · · · · · · · · ·	
3	<del></del>			35		
4.			-	36		-
5				37		·
6			1	38		<del> </del>
7		,	1	39		<u> </u>
8	,			40		
9		-	1	41		
10	-		1	42		-
11		-		43		
12	• • • • • • • • • • • • • • • • • • • •	•	1	44	•	
13				45		
14	-		1	46		
15				47		
16	•			48		
17				49		
18				50		
19				51		
20			٠	52	<del></del>	<u> </u>
21				53		
22			-	54		
23				55		
24				56		
25				57		
26				58		
27			1	59		
28				60		
29						<del></del>
30			ļ	62		
31			Ī	63		
32			İ	64		

# EMPLOYEE VS. INDEPENDENT CONTRACTOR

←→ INDEPENDENT CONTRACTOR	NDEPENDENT CONTRACTOR	←→ INDEPENDENT CONTRACTOR	←→ INDEPENDENT CONTRACTOR	(CONTRACTOR	CONTRACTOR	→ INDEPENDENT CONTRACTOR	←→ INDEPENDENT CONTRACTOR	∴ INDEPENDENT CONTRACTOR
ON	NO	→ ON	NO	NO	→ ON	ON	ON	O.
Does the employer have the right to control and direct worker?	Does the worker receive instructions about how and where the work is to be done instead of the employer merely specifying the desired result?		Does the than offer	Does the worker performing services make their services available to the general public and/or other businesses?	Is there a continuing relationship between employer and worker?	e worker be discharge	Did the employer train the worker for the job?	es the emp Independ
YES	, YES	YES	YES	YES	YES	YES	YES	YES
<b>‡</b>	<b>t</b>	<b>‡</b>	<b>‡</b>	\$ .	<b>1</b>	Ţ	<b>1</b>	<b>‡</b>
EMPLOYEE	EMPLOYEE	EMPLOYEE	:: EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE

# PREVAILING WAGE INVESTIGATION/EMPLOYEE INTERVIEW

Failure to cor	nplete this interview	w form may reduc	ce ou	r ability to re	cover b	ack wa	ges which may l	e owed to you.	
Project:								Case #:	
Address: C				ity: County:					
Employee Name;							Last 4 digits	of the SS#:	
Address:		1	City:	······································	· · · · · · · · · · · · · · · · · · ·		State:		Zip:
Telephone #: (Home)	(Work)		Emai	k .	·		Best time to	be reached:	
				<del></del>					
Another source by which we can co	ntact you.(Someone	not living at your	r addi	ess):		····			
Name:	Rela	tíonshíp:				Tele	phone #:		
Contractor's Name:	···					Tele	phone #:		
Address:	,	City:	:		•	State	e:	Zip:	
Date hired: Date	started on this	project:	_	Approxim	ate ho	urs - S	Straight time:	Overti	me:
Method of recording hours:	~ Time Card	- Called in	nto o	ffice	Reco	rded b	oy: ~ Emp	oloyee -	- Foreman
Did you keep a personal reco	ord of your hour	s worked on th	iis p	roject? ~	Yes	~ No	Do you hav	e check stubs	? ~ Yes ~ No
Did anyone else keep a pers				If yes,		-			
List your job classification(s):				~ Journeyman ~ Helper ~ Apprentice - Level					
List your specific job duties:	-			List tools\equipment used:					
Hourly rate of pay for this pro	ject:			Your regu	ılar rat	e of pa	ay:	<del></del>	·
Fringe benefits paid by contro Vacation - Amount		ne ~ Health Jays - Amount	n Ins	urance ~ Life Insurance ~ Pension ~ Bonus ~ Apprenticeship training ~ Profit Sharing					
Did you work overtime? ~ `	Yes ~ No	Were hours	over	40 per we	ek pal	d at ti	me and one h	nalf? ~ Yes	- No
When is your pay day?		· · · · · · · · · · · · · · · · · · ·	- 1	Method of				- Cash - Dir	<del></del>
List names of co-workers on	his project;			<del></del>	· -			oddi Di	cor Deposit
Comments:				Please provide a detailed list of the dates, times and hours worked within each classification that may apply to the work performed on a separate sheet.					
SIGNATURE AND NOTARY									
Affiant is further informed that Section 2921.13 of the Ohio Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons who "knowingly swear or affirm the truth of a false statement whenthe statement is sworn or affirmed before a notary public"				I hereby certify that this is a true statement to the best of my knowledge and belief.  Signature					
Sworn to before me and subscribed I	y the said:			Return to:	Div	∕lsien o	artment of Comn f Industrial Com	oliance & Labor	Date
in my presence thisday ofNotary Public			Вигеан 6606 Т Reynol			eau of Wage and Hour Administration 5 Tussing Road – P.O. Box 4009 noldsburg, Ohio 43068-9009 ) 644-2239			
					<u> </u>	rw.com	. vop.oido.		
Signature of PW Coordinator:		The state of the s						Date:	

# EMPLOYEE VS. INDEPENDENT CONTRACTOR-continued

NO ←→ INDEPENDENT CONTRACTOR	NO ←→ INDEPENDENT CONTRACTOR	NO  OONTRACTOR	NO	YES ** INDEPENDENT CONTRACTOR	YES CONTRACTOR	YES ↔ INDEPENDENT CONTRACTOR
Does the worker perform services personally rather than delegating them to others?	Does the employer set a specific time when the individual services are to be performed?	nployer furnish t services?	yer assuming all the financial risk, rather than the worker gnificant financial investment in the job and having the to realize a profit or loss from the work?	Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages?	Does the Individual performing the services have a business license?	Does the individual performing the services operate d.b.a. or under a tradename?
YES	YES	YES	YES	ON	O.	OZ.
\$	‡	<b>‡</b>	‡	<b>1</b>	<b>‡</b>	\$
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE .	EMPLOYEE



John R. Kasich Governor

Jacqueline T. Williams Director

# PREVAILING WAGE GUIDE FOR CONTRACTORS

(Revised January 2016)

# OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance and Labor Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/IDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

# PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

### General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$88,495 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$26,514 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Construction Cost Index for Commercial Construction published by McGraw Hill's Engineering News Record.

# Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

### Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

### Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
  - Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
  - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
  - Prevailing wages must be paid in full without any deduction for food, lodging,
     transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of

Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
  - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
  - Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship
    Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
  - 1. Time cards, time sheets, daily work records, etc.
  - 2. Payroll ledger\journals and canceled checks\check register.
  - 3. Fringe benefit records must include program, address, account number, & canceled checks.
  - Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
  - Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
  - Contractors are responsible for their subcontractors' compliance with requirements
    of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
  - Employees' names, addresses, and social security numbers.
    - (a) Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
  - 2. Employees' work classification.
    - (a) Be specific about the laborers and/or operators (Group)
    - (b) For all apprentices, show level/year and percent of journeyman's rate
  - Hours worked on the project for each employee.
    - (a) The number of hours worked in each day and the total number of hours worked each week.
  - 4. Hourly rate for each employee.
    - (a) The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.

(b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.

5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount

per hour paid to program for each employee.

(a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.

- (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
- 6. Gross amount earned on all projects during the pay period.
- Total deductions from employee's wages.
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

PREVAILING WAGE NOTIFICATION to EMPLOYEE

5.05... the contractor or subcontractor shall furnish each employee NOT covered by a collective bargaining agreement written notification of the job classification to ch the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the utity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee ry time the job classification of the employee is changed.

oject Name:	ber:						
ontractor:							
oject Location:			•				
Prevailing Wage Co			Employee				
blic Authority:			Name:				
ime of PWC:			Street:				
reet:			City:				
у:			State/Zip:				
ate/Zip;			Phone:				
			Email:				
one:			Last 4 Digits	of SS #:			
u will be performing work on this pr e of work you are performing.	oject that falls	under thes	e classifications. `	You will be paid the app	ropriate rate for the		
Classification:			ailing Wage otal Package:	Your hourly base rate and overtime:			
					1		
					1		
					/		
	····································	,			1		
					1		
Zantina da Landilla de la Carta de Landilla de la Cart					1		
urly fringe benefits paid on your bel	nalf by this con	ipany (Yea	urly amount the co	mpany pays divided by	2080):		
Fringe	Amo	unt		Fringe	Amount		
alth Insurance			Vacation	•			
e Insurance			Holiday				
nsion			Sick Pay				
ner (Specify)			Training				
Ter (Specify)			Total Hourly	Fringes *			
ntractor's Signature:					Date:		
mloyee's Signature:	Date:						

### INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

### General:

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not inaudatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, P.O. Box 4009
Reynoldsburg, Ohio 43068-9009
614-644-2239
www.com.ohio.sov

### Certified Payroll Heading:

Employer name and address: Company's full name and address. . Indicate if the company is a subconfractor.

Subcontractor: Check and list the name of the General Contractor or Prime.

Project: Name and location of the project, including county.

Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project):

Week Ending: Month, day, and year for last day of reporting period.

Payroll#: Indicates first, second, third, etc. payroll filed by the company for the project.

Page indicator: number of pages included in the report.

Project Number: Determined by the public authority... If there is no number leave blank.

### ·Payroll Information by column:

- Employee Name. Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. The Social Security number is required; the last four digits may be permitted by the public authority: Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration.
   Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Aspbalt Laborer or by "Group".
- 3. Hours Worked. Day & Date: In the first row of column 3, enter days of the company's pay period for example; M T W THFS S. The second row is for the date that corresponds with each day for the pay period. In the employee information section, enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours: Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
  - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
  - 2) Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
  - Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours "%" base rate should equal project gross.
- 7. Pringes: If finge benefits are paid in the hourly base rate, indicate this by marking the Cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved Plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- Self explonancy.

# Certified Payroll Report

Report for: Company:1)		☐ Check if Subcontractor <sup>1)</sup> If Sub, GC/Prime Contractor Name:		Contract No:					Payroll No:	No:		
Address: City, State, Zip		Public Authority (Owner):	Proje	Project Name & Location:	Location:				Week Ending:	nding:		<b>4</b> 1014
Phone Na;	1								Sheet: <sup>2)</sup>		ŏ	
1. Employee Name, Address, & SS# (Last 4 digits if nermitted)	2.Work Class <sup>3)</sup>	3.Pravailing Wage Project Hours Worked + Day & Date	4.Total 5.Başe Hours Bate		6.Project 7. Fringes: Caross	☐ Cash &	Cash	☐ Approved Plans		Waekly F	Waekly Payroll Amount	
					Fringe Re	te Your Co	mpany Pa	Fringe Rate Your Company Pays Per Hour	1	8.Total 9, Total		-
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1) By signing below, I certify that: (1) I pay, or supervise the payment of the amployees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the finge benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or incircently from the total wages eamed, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or

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Date I was the property of the supervise the payment of the employees shown above, I am certifying: 1) That during the pay period reported on this not reported on this project have been paid at the appropriate prevailing wage rate for the class of work done, 2) That the fringe benefits have been paid at indeed above, 3) That no repairs or indeed to made, directly or indirectly from the total wages earned, other permissable deductions have been or will be made, directly or indirectly from the total wages earned, other deductions as defined in the Chic Revised Code Chapter 4115.

4) That approvites are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful faisification of any of the above statements may aubject the contractor or subcontractor to civil or criminal prosecution.

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Send cover letter stating what happened, with a signed letter from the employee acknowledging that they were underpaid, received payment,

Signature

Complete

Name and Title

check or transaction number

# FINAL AFFIDAVIT OF COMPLIANCE PREVAILING WAGES

I.		•	do Landa
(Name of person signing affidavit)	(Title	)	do hereby certif
that the wares raid to all grantowage of			•
that the wages paid to all employees of:	(Company	iame)	
for all hours worked on project:		·	
· · · · · · · · · · · · · · · · · · ·	(Project na	me)	
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(Proje	ect location)		
During the period from(Pr	_fo	are	n compliance with
Prevailing Wage requirements of Chapter 411		•	
no rebates or deductions have been or will be	made, directly or in-	directly, fro	m any wages paid
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Name of Union: Boilermaker Local 105

Change #: LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0,00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

### Special Jurisdictional Note:

Name of Union: Asbestos Local 50 Zone 1

Change #: LCN01-2019fbLoc50

Craft: Asbestos Worker Effective Date: 01/09/2019 Last Posted: 01/09/2019

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		BHR		Frin	ge Ben	efit Pay	ments		Irrevo Fu	cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	£ J	
Clas	sification											1
Asbestos Insulation Mechanic	\$3	2.28	\$6.46	\$6.88	\$0.44	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$48.21	\$64.35
Firestop Technician	\$3	2.28	\$6.46	\$6.88	\$0.44	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$48.21	\$64.35
Apprentice	Per	cent										<u> </u>
1st year	50.98	\$16.46	\$6.46	\$0.00	\$0.44	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$23.51	\$31.73
2nd year	61.00	\$19.69	\$6.46	\$0.86	\$0.44	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$27.60	\$37.45
3rd year	70.07	\$22.62	\$6.46	\$1.72	\$0.44	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$31.69	\$43.00
4th year	80.10	\$25.86	\$6.46	\$1.72	\$0,44	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$34.93	\$47.85

Special Calculation Note: Other is Industry Fund.

### Ratio:

4 Journeymen to 1 Apprentice Company Wide Mechanic

### Jurisdiction (\* denotes special jurisdictional note):

ATHENS, AUGLAIZE, BUTLER\*, CLINTON, except no apprentice may work on the jobsite without a CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN\*

Special Jurisdictional Note: Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Name of Union: Boilermaker Local 154

Change #: LCN01-2012kpLoc 154

Craft: Boilermaker Effective Date: 03/22/2012 Last Posted: 03/22/2012

	В	HIR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification			-								
Boilermaker	\$3	6.17	\$8.57	\$11.28	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$62.56	\$80.65
Trainee 60%	\$2	3.25	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$41.95	\$53.57
Trainee 70%	\$2	7.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.40
Trainee 80%	\$3	1.00	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.70	\$65,20
Trainee 90%	\$3	4.88	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.58	\$71.02
Apprentice Registered After 11/01/2005	Pei	rcent								THE STATE OF STATE AND ADDRESS.		
1st 6 months	60.00	\$21.70	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$40.40	\$51.25
2nd 6 months	65.00	\$23.51	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$42.21	\$53.97
3rd 6 months	70.00	\$25,32	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$44.02	\$56.68
4th 6 months	75.00	\$27.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.39
5th 6 months	80.00	\$28.94	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$47.64	\$62.10
6th 6 months	85.00	\$30.74	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1,40	\$49.44	\$64.82
7th 6 months	90.00	\$32.55	\$8.57	\$3.59	\$0.55	\$0.00	\$4,25	\$0.34	\$0.00	\$1.40	\$51.25	\$67.53
8th 6 months	.95.00	\$34.36	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.06	\$70.24

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

5 Journeymen to 1 Apprentice

BUTLER, COLUMBIANA, FAYETTE, JEFFERSON, LAWRENCE, MERCER, WARREN, WASHINGTON

### **Special Jurisdictional Note:**

### Details:

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Name of Union: Bricklayer Local 18

Change #: LCN01-2018fbLoc18

Craft: Bricklayer Effective Date: 06/01/2018 Last Posted: 05/30/2018

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	1	Total PWR	Overtime Rate
•			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer	\$2	8.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.07	\$56.13
Stone Mason	\$2	8.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.07	\$56.13
Pointer Caulker Cleaner	\$2	8.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.07	\$56.13
Refractory Workers	\$2	9.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.07	\$57.63
Refractory Worker Hot Pay	\$3	1.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.07	\$60.63
Sawman	\$2	8.36	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.32	\$56.50
Layout Man	. \$2	8.36	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,32	\$56.50
Free Standing Chimney	\$2	8.61	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.57	\$56.88
Apprentice	Per	cent										A Particular Control of the Control
1st 6 months	60.00	\$16.87	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.83	\$39.26
2nd 6 months	65.00	\$18.27	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.23	\$41.37
3rd 6 months	70.00	\$19.68	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.64	\$43.48
4th 6 months	75.00	\$21.08		\$5.19		\$0.00		\$0.00	\$0.00	\$0.00	\$35.04	\$45.58
5th 6 months	80.00	\$22,49	\$8.25	\$5.19		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.45	\$47.69
6th 6 months	85.00	\$23.89	\$8.25	\$5.19		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.85	\$49.80
7th 6 months	90.00	\$25.30	\$8.25	\$5.19		\$0.00		\$0.00	\$0.00	\$0.00	\$39.26	\$51.91
8th 6 months	95.00	\$26.70	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.66	\$54.02

MASON FINISHER 1st 180 Days	1 1	\$12.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.65	\$18.97
1st Year H&W after 6 months	45.00	\$12.65	\$8.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.90	\$27.22
2nd Year	50.00	\$14.06	\$8.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.30	\$29.33

**Special Calculation Note:** \*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

#### Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentice

5-6 Journeyman to 2 Apprentice

7-10 Journeyman to 3 Apprentice

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprenticepermits 2 Mason Trainees
- 4 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added Jurisdiction ( \* denotes special jurisdictional note ) :

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE\*, WARREN

**Special Jurisdictional Note:** In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

#### Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile Finisher

Change # : LCN01-2018fbLoc18

Craft: Bricklayer Effective Date: 09/01/2018 Last Posted: 08/15/2018

	В	EIR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation											
Bricklayer Tile Marble Terrazzo Finisher	\$24	4.20	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.21	\$50.31
Terrazzo Base Grinder	\$2	4.70	\$8,61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.71	\$51.06
Marble Sander Polisher	\$2	4.30	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.31	\$50.46
Apprentices	Per	cent										
1st 6 months 0-600 hrs	60.00	\$14.52	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.53	\$35.79
2nd 6 months 601-1200 hrs	65.00	\$15.73	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.74	\$37.60
3rd 6 months 1201-1800 hrs	70.00	\$16.94	\$8.61	\$4.92	\$0,48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.95	\$39.42
4th 6 months 1801-2400 hrs	75.00	\$18.15	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,16	\$41.23
5th 6 months 2401-3000 hrs	80.00	\$19.36	\$8.61	\$4.92	\$0.48	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$33.37	\$43.05
6th 6 months 3001-3600	90.00	\$21.78	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.79	\$46.68
1-30 Days Prior to Entering Apprenticeship	50.00	\$12.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.10	\$18.15

**Special Calculation Note:** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

\*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.\*\*

### Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN, WARREN\*

- 15 Journeymen to 3 Apprentices 20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Special Jurisdictional Note: Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Name of Union: Bricklayer Local 18 Tile Mechanic

Change #: LCN01-2018fbLoc18

	В	EUR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$2	8.74	\$8.61	\$4,92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.80	\$57.17
Marble Layout Work	\$2	9.24	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.30	\$57.92
Swing Scaffold Worker	\$2	9.74	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.80	\$58.67
Apprentice after 2 years (2400 hrs) as Apprentice Finisher												
5th/6 Months 0- 600 hrs.	70.00	\$20,12	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.18	\$44.24
6th/6 months 601-1200 hrs.	75.00	\$21.55	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.62	\$46.39
7th/6 months 1201-1800 hrs.	80.00	\$22.99	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.05	\$48.55
8th/6 months 1801-2400 hrs.	90.00	\$25.87	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.93	\$52.86

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

### Ratio:

- 1 Journeyman to 1 Apprentice
- 5 Journeymen to 1 Apprentice
- 10 Journeymen to 2 Apprentices
- 15 Journeymen to 3 Apprentices
- 20 Journeymen to 4 Apprentices
- 25 Journeymen to 5 Apprentices

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN

**Special Jurisdictional Note:** In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

### Details:

\*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.\*\*

Name of Union: Carpenter Floorlayer SW District G

Change #: LCR01-2018fbLocSWDayton

Craft: Carpenter Effective Date: 10/10/2018 Last Posted: 10/10/2018

	В	HR .		Frin	ge Bene	fit Payr	nents		Irrevo Fur	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$2.	5.16	\$7.11	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$40.63	\$53.21
Apprentice	Per	rcent										
1st 3 months	50.00	\$12.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.58	\$18.87
2nd 3 months	50.00	\$12.58	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$20.64	\$26.93
2nd 6 months	55.00	\$13.84	\$6.65	\$0,00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$21.90	\$28.82
3rd 6 months	60.00	\$15.10	\$6,65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$23.16	\$30.70
4th 6 months	65.00	\$16.35	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$24.41	\$32.59
5th 6 months	70.00	\$17.61	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$32.62	\$41.43
6th 6 months	75.00	\$18.87	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$33.88	\$43.32
7th 6 months	80.00	\$20.13	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$35.14	\$45.20
8th 6 months	85.00	\$21.39	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$36.40	\$47.09

Special Calculation Note: Other for \$0.12 is for UBC National Fund.

### Ratio:

1 Journeymen to 1 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

### **Special Jurisdictional Note:**

### Details:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls,

floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

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Name of Union: Carpenter Millwright Local 1090 SW Zone I

Change #: LCN01-2018fbLoc1066

Craft: Carpenter Effective Date: 10/17/2018 Last Posted: 10/17/2018

	ВІ	HR.		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification				1,1				:			
Carpenter Millwright	\$30	),48	\$7.17	\$6.95	\$0.44	\$0.00	\$6.36	\$0.25	\$0.00	\$0.00	\$51.65	\$66.89
Apprentice	Per	cent										
1st 6 months	60.00	\$18.29	\$7.17	\$4.27	\$0.44	\$0.00	\$3.82	\$0.25	\$0.00	\$0.00	\$34.24	\$43.38
2nd 6 months	65.00	\$19.81	\$7.17	\$4.61	\$0.44	\$0.00	\$4.13	\$0.25	\$0.00	\$0.00	\$36.41	\$46.32
3rd 6 months	70.00	\$21.34	\$7.17	\$4.94	\$0.44	\$0.00	\$4.45	\$0.25	\$0.00	\$0.00	\$38.59	\$49.25
4th 6 months	75.00	\$22.86	\$7.17	\$5.28	\$0.44	\$0.00	\$4.77	\$0.25	\$0.00	\$0.00	\$40.77	\$52.20
5th 6 months	80.00	\$24.38	\$7.17	\$5.61	\$0.44	\$0.00	\$5.09	\$0,25	\$0.00	\$0.00	\$42.94	\$55.14
6th 6 months	85.00	\$25.91	\$7.17	\$5.95	\$0.44	\$0.00	\$5.41	\$0.25	\$0.00	\$0.00	\$45.13	\$58.08
7th 6 months	90.00	\$27.43	\$7.17	\$6.28	\$0.44	\$0.00	\$5.72	\$0.25	\$0.00	\$0.00	\$47.29	\$61.01
8th 6 months	95.00	\$28.96	\$7.17	\$6.62	\$0.44	\$0.00	\$6.04	\$0.25	\$0.00	\$0.00	\$49.48	\$63.95

Special Calculation Note: Other (\$0.25) \$0.10 National Fund, \$0.10. Drug Safety Program \$0.10 and National Millwright Fund \$0.05

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3 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

### Special Jurisdictional Note:

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	BI	IR		Frin	ge Bene	fit Payn	nents		Irrevo Fur	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	essification									***		
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeymen to 1 Trainee

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA. COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON; MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Name of Union: Carpenter & Pile Driver SW Zone 2

Change #: LCN01-2018fbLoc126

Craft: Carpenter Effective Date: 06/13/2018 Last Posted: 06/13/2018

	B)	ĦR		Frin	ge Bene	fit Payn	nents		Irrevo Fur	l l	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification								4			
Carpenter	\$20	5.47	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$42.17	\$55,41
Pile Driver	\$2:	5.84	\$6.62	\$6.95	\$0.40	\$0.00	\$0.91	\$0.10	\$0.00	\$0.00	\$40.82	\$53.74
Apprentice	Per	cent										
1st 3 Months	60.00	\$15.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.88	\$23.82
2nd 3 Months	60.00	\$15.88	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$24.63	\$32.57
2rd 6 Months	60.00	\$15.88	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$24.63	\$32.57
3rd 6 Months	65.00	\$17.21	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$25.96	\$34.56
4th 6 Months	65.00	\$17.21	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$25.96	\$34.56
5th 6 Months	70.00	\$18.53	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$34.23	\$43.49
6th 6 Months	75.00	\$19.85	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$35.55	\$45.48
7th 6 Months	80.00	\$21.18	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	.\$36.88	\$47.46
8th 6 Months	85.00	\$22.50	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$38.20	\$49.45

Special Calculation Note: Other is for UBC National Fund.

### Ratio:

- 1 Journeyman to 1 Apprentice
- 3 Journeyman to 1 Apprentice
- 5 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

### Special Jurisdictional Note:

#### Details:

Carpenter duties shall include but not limited to: Pile driving,

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milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change #: LCN01-2018fbLoc126

Craft : Carpenter Effective Date : 06/13/2018 Last Posted : 06/13/2018

	ВН	Effective IR		Fring	ge Benef	it Paym	ents		Irrevoo Fun	ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Carpenter	\$29	.87	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$46.59	\$61.53
Pile Driver	. \$29		\$6.63	\$6.95	\$0.40	\$0.00	\$1.97	\$0.10	\$0.00	\$0.00	\$45.39	\$60.06
Apprentice	Per	cent										042.60
1st 6	60.00	\$17.92	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$34.64	\$43.60
Months  2nd 6  Months is  1st year	65.00	\$19.42	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$36.14	\$45.84
3rd 6	70.00	\$20.91	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$37.63	\$48.08
Months  4th 6  Months is 2  years	75.00	\$22.40	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12		\$0.00	\$39.12	\$50.32
5th 6 Months	80.00	\$23.90	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$40.62	\$52.56
6th 6 Months is 3	85.00	\$25.39	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$42.11	\$54.80
years 7th 6 Months	90.00	\$26.88	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$43.60	\$57.04
8th 6 Months is 4 years	95.00	\$28.38	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$45.10	\$59.28

Special Calculation Note: Other is UBC National Fund.

### Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed. Thereafter, every third additional carpenter hired shall be

Jurisdiction ( \* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

an apprentice, if available, and if practical for the type of work being performed.

### Special Jurisdictional Note:

### Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fun		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	,										
Cement Mason Bricklayer Sewer Water Works A	\$29	9.34	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$60.12
Apprentice	Per	cent										
1st year	50.00	\$14.67	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00	\$20.54	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00	\$26.41	\$9,25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

### Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	Bl	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$30	0.33	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Per	cent										
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

### TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Cincinnati)

Change #: LCN01-2018fbLoc132

Craft: Cement Effective Date: 06/13/2018 Last Posted: 06/13/2018

	ВІ	IR		Fring	ge Bene	fit Payn	ients		Irreyoo Fun	11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Cement Mason	\$23.65		\$6.70	\$6.50	\$0.55	\$0.00	\$0.70	\$0.00	\$0.00	\$0.00	\$38.10	\$49.92
Apprentice	Per	cent										
1st yr	70.00	\$16.55	\$6.70	\$6.50	\$0.55	\$0.00	\$0.70	\$0.00	\$0.00	\$0.00	\$31.00	\$39.28
2nd yr	80.00	\$18.92	\$6.70	\$6.50	\$0.55	\$0.00	\$0.70	\$0.00	\$0.00	\$0.00	\$33.37	\$42.83
3rd yr	90.00	\$21.28	\$6.70	\$6.50	\$0.55	\$0.00	\$0.70	\$0.00	\$0.00	\$0.00	\$35.74	\$46.38

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 2 Apprentice
- 7 Journeymen to 3 Apprentice
- 10 Journeymen to 4 Apprentice

# Jurisdiction ( \* denotes special jurisdictional

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

### Special Jurisdictional Note:

- \*Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.
- \*Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.
- \*Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: LCN01-2017fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2018 Last Posted: 04/11/2018

	<b>B</b> )	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	Į.	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$28.86		\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.91	\$60.34
Apprentice	Per	rcent										
1st Year	60.00	\$17.32	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.37	\$43.02
2nd Year	75.00	\$21.64	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.70	\$49.52
3rd Year	90.00	\$25.97	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.02	\$56.01

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeymen to 1 Apprentice

2 to 1 thereafter

### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note:** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: LCN01-2018fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2018 Last Posted: 04/11/2018

Craft : Cer	nent Ma	son Effe	ective	Date: 0	5/01/2	2018 L	astro	Sieu .	<u> </u>			Overtime
Ciait, Gei	ВН			Fring	ge Benef	it Paym	ents		Irrevoo Fun	1	Total PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement	\$29	0.73	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.78	\$61.64
Mason			]	] ]								
Apprentice	Per	cent		<u> </u>	00.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.89	\$43.81
1st Year	60.00	\$17.84	\$7.65		\$0.65	<del> </del>	<u> </u>	\$0.00	\$0.00	\$0.00	\$39.35	\$50.50
2nd Year	75.00	\$22.30	\$7.65	\$6.50	1			<u> </u>		\$0.00		\$57.19
3rd Year	90.00	\$26.76	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00		11 '	<u>                                     </u>	ired at this

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

### Jurisdiction ( \* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2019fbLoc7

	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fui	ì	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										
Electrical Lineman	\$43.48	\$6,00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
Equipment   Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
X-Ray Technician	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30

Apprentice	Per	cent										
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00′	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0.00	\$0.00	\$56.04	\$75.61

Special Calculation Note: Other is Health Retirement Account

### Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

### Ratio:

1 Journeyman to 1 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,

### TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

### Special Jurisdictional Note:

### Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Cincinnati

Change #: LCN01-2019fbLoc71Cincinnati

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fur	- 11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication										
Electrical Lineman	\$38.27	\$6.00	\$1.15	\$0.38	\$0.00	\$6.89	\$0.06	\$0.00	\$0.00	\$52.75	\$71.89
Traffic Signal & Lighting Journeyman	\$36.81	\$6.00	\$1.10	\$0.37	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$50.97	\$69.37
Equipment Operator	\$33.62	\$6.00	\$1.01	\$0.34	\$0.00	\$6.05	\$0.06	\$0.00	\$0.00	\$47.08	\$63.89
Groundman 0-12 months (W/O CDL)	\$20.39	\$6.00	\$0.61	\$0.20	\$0.00	\$3.67	\$0.06	\$0.00	\$0.00	\$30.93	\$41.13
Groundman 0-21 Months (W/CDL)	\$22.27	\$6.00	\$0.67	\$0.22	\$0.00	\$4.01	\$0.06	\$0.00	\$0.00	\$33.23	\$44.37
Groundman 1 Year or More (W/CDL)	\$24.17	\$6.00	\$0.73	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$35.55	\$47.64
Traffic Signal Apprentices											
1st 1,000 hours	\$22.09	\$6.00	\$0.66	\$0.22	\$0.00	\$3.98	\$0.06	\$0.00	\$0.00	\$33.01	\$44.05
2nd 1,000 hours	\$23.93	\$6.00	\$0.72	\$0.24		\$4.31	\$0.06	Ψ0.00	\$0.00		\$47.23
3rd 1,000 hours	\$25.77	\$6.00	\$0.77	\$0.26		\$4.64	\$0.06	\$0.00	\$0.00	\$37.50	\$50.39
4th 1,000 hours	\$27.61	\$6.00	\$0.83	\$0.28			\$0.06	\$0.00	\$0.00	\$39.75	\$53.56
5th 1,000 hours	\$29.45	\$6.00	\$0.88	\$0.29		\$5.30	\$0.06	\$0.00	\$0.00	\$41.98	\$56.71
6th 1,000 hours	\$33.13	\$6.00	\$0.99	\$0.33	\$0.00	\$5.96	\$0.06	\$0.00	\$0.00	\$46.47	\$63.04

7.13/2013												
Apprentice Lineman	Per	Percent					A TOTAL AND A STATE OF THE STAT				**************************************	
1st 1,000 Hours	60.00	\$22.96	\$6.00	\$0.69	\$0.23	\$0.00	\$4.13	\$0.06	\$0.00	\$0.00	\$34.07	\$45.55
2nd 1,000 Hours	65.00	\$24.88	\$6.00	\$0.75	\$0.25	\$0.00	\$4.48	\$0.06	\$0.00	\$0.00	\$36.42	\$48.85
3rd 1,000 Hours	70.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$4.82	\$0.06	\$0.00	\$0.00	\$38.74	\$52.13
4th 1,000 Hours	75.00	\$28.70	\$6.00	\$0.86	\$0.29	\$0.00	\$5.17	\$0.06	\$0.00	\$0.00	\$41.08	\$55.43
5th 1,000 Hours	80.00	\$30.62	\$6.00	\$0.92	\$0.31	\$0.00	\$5.51	\$0.06	\$0.00	\$0.00	\$43.42	\$58.72
6th 1,000 Hours	85.00	\$32.53	\$6.00	\$0.98	\$0.33	\$0.00	\$5.86	\$0.06	\$0.00	\$0.00	\$45.76	\$62.02
7th 1,000 Hours	90.00	\$34.44	\$6.00	\$1.03	\$0.34	\$0.00	\$6.20	\$0.06	\$0.00	\$0.00	\$48.07	\$65.29

Special Calculation Note: Other is Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

### **Special Jurisdictional Note:**

#### Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2019fbLoc7

	BHR		Fringe Benefit Payments							Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0.00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Line Truck w/uuger	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99
Apprentice	Percent			ii -		l		l			

10,20.0												
1st 1000 hrs	60.00	\$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53.77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0.00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72.01

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

### Ratio:

(1) Journeyman Lineman to (1) Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

#### Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such

as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

019

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Frir	ige Bene	fit Paym	ients		Irrevo Fui	11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	·	
Class	sification										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22,37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28,84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5,50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0,00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

**Special Calculation Note:** 

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

## Special Jurisdictional Note:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 11

Change #: LCN01-2019fbLoc11

Craft: Elevator Effective Date: 01/09/2019 Last Posted: 01/09/2019

	1	SHR		Frin	ige Ben		***************************************		17	ocable nd	Total PWR	Overtime Rate
Class	ification		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
	1											
Elevator Mechanic	\$4	5.73	\$15.58	\$9.96	\$0.62	\$3.66	\$7.55	\$1.46	\$0.00	\$0.00	\$84.56	\$107.42
Probationary Apprentice	50.00	\$22.86	\$0.00	\$0.00	\$0.00	\$1.37	\$0.00	\$0.73	\$0.00	\$0.00	\$24.96	\$36.40
1st year	55.00	\$25.15	\$15.58	\$9.96	\$0.62	\$1.51	\$7.55	\$0.80	\$0.00	\$0.00	\$61.17	\$472.7E
2nd year	65.00	\$29.72	\$15.58	\$9.96	\$0.62	\$1.78	\$7.55	\$0.95	\$0.00	\$0.00	\$66.16	\$73.75 \$81.03
3rd year	70.00	\$32.01	\$15.58	\$9.96	\$0.62	\$1.92	\$7.55	\$1.02	\$0.00	\$0.00	\$68.66	\$84.67
4th year	80.00	\$36.58	\$15.58	\$9.96	\$0.62	\$2.19	\$7.55	\$1.17	\$0.00	\$0.00	\$73.65	\$91.95
Helper	70.00	\$32.01	\$15.58	\$9.96	\$0.62	\$1.92	\$7.55	\$1.02	\$0.00	\$0.00	\$68.66	\$84.67
Assistant Mechanic	80.00	\$36.58	\$15.58	\$9.96	\$0.62	\$2.19	\$7.55	\$1.17	\$0.00	\$0.00	\$73.65	\$91.95

Special Calculation Note: Other is Holiday Pay. Vacation calcuated at 6%.

### Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

## **Special Jurisdictional Note:**

### Details:

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Name of Union: Glazier Local 387

Change # : LCN01-2019fbLoc387

Craft: Glazier Effective Date: 01/30/2019 Last Posted: 01/30/2019

	В.	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fur	1:	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$2	6.73	\$5.47	\$9.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,45	\$54.82
Apprentice	Per	cent										
1st 6 months	56.10	\$15.00	\$5.47	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$28,21
2nd 6 months	65.00	\$17.37	\$5.47	\$5.09	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.18	\$36.87
3rd 6 months	70.00	\$18.71	\$5.47	\$5.61	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.04	\$39.40
4th 6 months	75.00	\$20.05	\$5.47	\$5.75	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.52	\$41.54
5th 6 months	80.00	\$21.38	\$5.47	\$6.33	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,43	\$44.13
6th 6 months	85.00	\$22.72	\$5.47	\$6.47	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.91	\$46.27
7th 6 months	90.00	\$24.06	\$5.47	\$6.99	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.77	\$48.80
8th 6 months	95.00	\$25.39	\$5.47	\$7.58	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.69	\$51.39

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

Jurisdiction (\* denotes special jurisdictional note):

Each employer may employ and train Apprentices in the ADAMS, BROWN, BUTLER, CHAMPAIGN, following ratio to journey workers employed: 1 apprentice per 3 Journeymen

CLARK, CLERMONT, CLINTON, DARKE, FAYETTE\*, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SHELBY\*, WARREN

Special Jurisdictional Note: Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

### Details:

Name of Union: Labor HevHwy 3

Change #: LCN01-2019fbLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/23/2019 Last Posted: 05/23/2019

	ВІ	łR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$31	.62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68
Group 2	\$31	.79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.04	\$58.94
Group 3	\$32	2.12	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.37	\$59.43
Group 4	\$32	\$32.57		\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.82	\$60.11
Watch Person	\$32.57 \$24.35		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Per	cent										
0-1000 hrs	60.00	\$18.97	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.22	\$39.71
1001-2000 hrs	70.00	. \$22.13	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33,38	\$44.45
2001-3000 hrs·	80.00	\$25.30	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.55	\$49.19
3001-4000 hrs	90.00	\$28.46	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.71	\$53.94
More than 4000 hrs	100.00	\$31.62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68

**Special Calculation Note**: Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

## Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,

MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

**Special Jurisdictional Note**: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

### Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

Name of Union: Labor Local 534 Building

Change #: LCNO1-2019fbLoc534

Craft: Laborer Effective Date: 06/01/2019 Last Posted: 05/23/2019

	ВВ	IR .		Fring	ge Bene	fit Payr	ments		Irrevo Fur	- 11	Total PWR	Overtime Rate
·			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											•
Laborer Group 1	\$27	.59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64
Laborer Group 2	\$27	.69	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.94	\$52.79
Laborer Group 3	\$27	.79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	-\$39.04	\$52.94
Laborer Group 4	\$27	.92	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.17	\$53.13
Laborer Group 5	\$28	3.17	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.42	\$53.51
Laborer Group 6	\$27	.94	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.19	\$53.16
Laborer Group 7	\$27	7.14	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.39	\$51.96
Apprentice	Per	cent										
0-1000 hrs	60.00	\$16.55	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.80	\$36.08
1001-2000 hrs	70.00	\$19.31	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.56	\$40.22
2001-3000 hrs	80.00	\$22.07	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33,32	\$44.36
3001-4000	90.00	\$24.83	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.08	\$48.50
4001	100.00	\$27.59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeman to 1 Apprentice

3 Journeman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

BUTLER, WARREN

## Special Jurisdictional Note:

### Details:

Note:

Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider - all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)

Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.

Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer \* Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)

Group 4: Mason Tender, Mortar Mixers & Scaffold Builders

Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.

Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),

Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.

Group 7: Watchman & Tool Checker/Toolroom Man

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2019fbLoc18zone3

Craft: Operating Engineer Effective Date: 05/01/2019 Last Posted: 05/01/2019

		EIR		Frin	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
}			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Operator Class I	\$3′	7.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$3	7.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$3:	5.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34	4.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67,40
Class 5	\$2	9.34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$3	7.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Class 7	\$3	7.64	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.84	\$71.66
Class 8	\$3	8.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.34	\$72.41
Class 9	\$3	8.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.59	\$72.78
Apprentice	Per	cent										
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33,77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mechanic Trainee												
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77

Special Calculation Note: Other: Education & Safety \$0.09

### Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

## **Special Jurisdictional Note:**

#### Details:

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-

Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

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Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2019fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/01/2019 Last Posted: 05/01/2019

	B	HIR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Operator Class I	\$3	7.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$3	7.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$3	5.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$3-	4.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$2	9.34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$3	7.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Apprentice	Per	cent										
1st Year	50,00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mech Trainee Class 2												And the second s
1st year	49.85	\$18.51	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.71	\$42.97
2nd year	59.79	\$22.21	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.41	\$48.51
3rd year	69.77	\$25.91	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41,11	\$54.07
4th year	79.75	\$29.62	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.82	\$59.63

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour.

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) AUGLAIZE, BELMONT, BROWN, BUTLER, Registered Apprentice or Trainee Engineer through the CARROLL, CHAMPAIGN, CLARK, CLERMONT, referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

## Jurisdiction ( \* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS,

MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

### Details:

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-

Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Painter Local 123 & 238 HevHwy

Change # : LCN01-2018fbLoc123

Craft: Painter Effective Date: 05/01/2018 Last Posted: 04/25/2018

	Bl	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fun	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Bridge Class	\$25.61 ' \$17.07		\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.21
Bridge Quality Control	\$1			\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.86	\$35,40
Bridge Equipment Tender Containment Builder	\$2	1.95	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.74	\$42.71
Apprentice	Per	cent								-		
1st year	55.00	\$14.09	\$5.08	\$2,30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.78	\$28.82
2nd year	65.00	\$16.65	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.34	\$32.66
3rd year	75.00	\$19.21	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.90	\$36.50
4th year	80.00	\$20.49	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.18	\$38.42

Special Calculation Note: Apprentices based on % of each Classification above.

### Ratio:

- 1 Journeyman to 1 Apprentice per job
- 3 Journeyman to 1 Apprentice per company

# Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

## Special Jurisdictional Note:

### Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Payn	ients	_	Irrevo Fui	- 1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

#### Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2016fbLoc639

	BHR		e Date : Frin	ige Bene				Irrevo Fur	cable	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Fech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0,00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06

Fabrication/ Erector Class B				and the state of t							
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note: Other is for paid holidays.

Ratio:

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

### Details:

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Painter Locals 123 & 238 Commercial & Industrial

Change #: LCN01-2018fbLoc123

Craft: Painter Effective Date: 05/01/2018 Last Posted: 04/25/2018

	BI	łR		Frin	ge Bene	fit Payn	nents		Irrevo Fur	i i	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter Brush Roll	\$24	1.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Paper Hanger	\$24	1.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Spray Painter	\$25	5.11	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.90	\$47.46
Sand Blaster Water Blaster	\$2:	5.36	\$5.08	\$4.40	\$0,31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.15	\$47.83
Elevated Tanks	\$2:	5.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,40	\$48.21
Hazardous Rate High Work Lead Abatement	\$2:	5.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.21
Apprentice	Per	cent										
1st year	55.00	\$13.54	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.23	\$27.99
2nd year	65.00	\$16.00	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.69	\$31.68
3rd year	75.00	\$18.46	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.15	\$35.38
4th year	80.00	\$19.69	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.38	\$37.22

## Special Calculation Note:

### Ratio:

(1) Journeymen to (1) Apprentice per jobsite

(3) Journeymen to (1) Apprentice per company

# Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

## Special Jurisdictional Note:

### Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at

industrial rates. Heavy & Highway Bridges-GuardRails-Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238

Change #: LCN01-2018fbLoc123-238

Craft: Drywall Finisher Effective Date: 05/01/2018 Last Posted: 04/25/2018

	Bì	HIR		Frin	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$24.61		\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Tapers and Finishers	\$24.61		\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Apprentice	Per	cent										
1st year	55.00	\$13.54	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.23	\$27.99
2nd year	65.00	\$16.00	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.69	\$31.68
2rd year	75.00	\$18.46	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.15	\$35.38
4th year	80.00	\$19.69	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.38	\$37.22

## Special Calculation Note:

### Ratio:

- 1 Journeyman to 1 Apprentice per job
- 3 Journeyman to 1 Apprentice per company

# Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

## Special Jurisdictional Note:

#### Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Plasterer Local 132 (Cincinnati)

Change #: LCN01-2016fbLoc132

Craft: Plasterer Effective Date: 06/24/2016 Last Posted: 06/24/2016

	В	HR		Frin	ge Bene	fit Payn	nents	-	Irrevo Fur	L	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plasterer	\$2	3.61	\$5.59	\$6.15	\$0.50	\$0.00	- \$0.60	\$0.00	\$0.00	\$0.00	\$36.45	\$48.25
Apprentice	Per	cent										
1st 900 hours	55.00	\$12.99	\$5.59	\$0.00	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$19.68	\$26.17
2nd 900 hours	60.00	\$14.17	\$5.59	\$0.00	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$20.86	\$27.94
3rd 900 hours	65.00	\$15.35	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$28.19	\$35.86
4th 900 hours	70.00	\$16.53	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$29.37	\$37.63
5th 900 hours	80.00	\$18.89	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$31.73	\$41.17
6th 900 hours	85.00	\$20.07	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$32.91	\$42.94
7th 900 hours	90.00	\$21.25	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$34.09	\$44.71
8th 900 hours	95.00	\$22.43	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$35.27	\$46.48

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

- 1 Journeyman to 1 Apprentice
- 4 Journeyman to 2 Apprentice
- 7 Journeyman to 3 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

## Special Jurisdictional Note:

### Details:

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Name of Union: Plumber Pipefitter Local 392

Change # : LCN01-2018-fbLoc392

Craft: Plumber/Pipefitter Effective Date: 06/01/2018 Last Posted: 05/30/2018

	BI	HR.		Fring	ge Bene	fit Payn	ients		Irrevo Fur	Ì	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Plumber Pipefitter	\$31.51		\$7.15	\$11.54	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$51.68	\$67.43
Plumber Helper	\$20.48		\$7.05	\$5.97	\$0.50	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$34.02	\$44.26
Apprentice	Per	cent										
1st yr	41.00	\$12.92	\$6.95	\$0.00	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$21.35	\$27.81
2nd yr	45.00	\$14.18	\$6.95	\$0.00	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$22.61	\$29.70
3rd yr	49,00	\$15,44	\$6.95	\$5.97	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$29.84	\$37.56
4th yr	56.00	\$17.65	\$6.95	\$5.97	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$32.05	\$40.87
5th yr	70.00	\$22.06	\$6,95	\$11.54	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$42.03	\$53.06

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

## Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

Jurisdiction ( \* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

## Special Jurisdictional Note:

### Details:

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Roofer Local 42

Change #: LCR01-2019fbLoc42

Craft: Roofer Effective Date: 02/27/2019 Last Posted: 02/27/2019

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											<u> </u>
Roofer	\$2	\$27.50		\$7.10	\$0.32	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$43.10	\$56.85
Tradesmen	\$2	2.00	\$7.87	\$5.68	\$0.32	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$36.18	\$47.18
Apprentice	Per	cent										
1st period	60.00	\$16.50	\$7.87	\$4.26	\$0.06	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$28.94	\$37.19
2nd period	70.00	\$19.25	\$7.87	\$4.97	\$0.06	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.40	\$42.03
3rd period	80.00	\$22.00	\$7.87	\$5.68	\$0.06	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$35.86	\$46.86

Special Calculation Note: Other is Education and Safety.

Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

#### Ratio:

Employer may employ 1 apprentice for every 2 journeymen in his employment.

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

## **Special Jurisdictional Note:**

#### Details:

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCR01-2019fbLoc24(Day)

Craft: Sheet Metal Worker Effective Date: 02/20/2019 Last Posted: 02/20/2019

	ВІ	łR		Fring	ge Bene	fit Payr	nents		Irrevo Fur	- 11	Total PWR	Overtime Rate
	The state of the s		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Sheet Metal Worker	\$27	7.77	\$8.00	\$13.66	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.28	\$64.16
5th Year B	80,00	\$22.22	\$7.75	\$10.92	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.74	\$52.84
5th Year A	75.00	\$20.83	\$7.68	\$10.25	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.61	\$50.02
4th Year B	70.00	\$19.44	\$7.62	\$9.56	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.47	\$47.19
4th Year A	65.00	\$18.05	\$7.56	\$8.89	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.35	\$44.38
3rd year B	60.00	\$16.66	\$7.50	\$8.20	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.21	\$41.54
3rd Year A	55.00	\$15.27	\$7.44	\$7.51	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.07	\$38.71
2 Year B	52.00	\$14.44	\$7.40	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.79	\$37.01
2 Year A	50.00	\$13.89	\$7.37	\$6.84	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.94	\$35.89
Probationary 1 Year	47.50	\$13.19	\$7.34	\$6.49	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.87	\$34.47

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

- 1 Journeyman to 1 Apprentice then,
- 1 Apprentice for every 2 Journeymen thereafter

# Jurisdiction (\* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

## Special Jurisdictional Note:

Details:

Name of Union: Sprinkler Fitter Local 669

Change # : LCN03-2018fbLoc669

Craft: Sprinkler Fitter Effective Date: 01/01/2019 Last Posted: 12/19/2018

	B	HR		Frinș	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification				The state of the s							
Sprinkler Fitter	\$3	7.78	\$10.02	\$6.60	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$60.04	\$78.93
Apprentice Indentured after April 1, 2013	Per	cent										
ClLASS 1	45.00	\$17.00	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.27	\$33.77
CLASS 2	50.00	\$18.89	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.16	\$36.61
CLASS 3	55.00	\$20.78	\$10.02	\$6.60	\$0.52	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$38.57	\$48.96
CLASS 4	60.00	\$22.67	\$10.02	\$6.60	\$0.52	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$40.46	\$51.79
CLASS 5	65.00	\$24.56	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$42.60	\$54.88
CLASS 6	70.00	\$26.45	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$44.49	\$57.71
CLASS 7	75.00	\$28.33	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$46.38	\$60.54
CLASS 8	80.00	\$30.22	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$48.26	\$63.38
CLASS 9	85.00	\$32.11	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$50.15	\$66.21
CLASS 10	90,00	\$34.00	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$52.04	\$69.04

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

#### Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCON1-2017fbBldgHevHwy

Craft: Truck Driver Effective Date: 07/05/2017 Last Posted: 07/05/2017

	ВН	IR .		Frin	ge Bene	fit Payn	nents		Irrevo Fur	11	Total PWR	Overtime Rate
- Constitution			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										15.00	<b>14</b> 85-17-18-18-18-18-18-18-18-18-18-18-18-18-18-
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems	\$26	.49	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24
Apprentice	Per	cent							Ì			
First 6 months	80.00	\$21.19	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.69	\$46.29
7-12 months	85.00	\$22.52	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.02	\$48.27
13-18 months	90.00	\$23.84	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.34	\$50.26
19-24 months	95.00	\$25.17	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$39.67	\$52.25
25-30 months	100.00	\$26.49	\$7.00	\$7.30	\$0.20	<u> </u>	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice per company/project

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN; BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

#### Details

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: CN1-2017-fbBldgHevHwy

Craft: Truck Driver Effective Date: 07/05/2017 Last Posted: 07/05/2017

	BH	IR		Fring	ge Bene	fit Pay	ments		Irrevo Fur	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over - Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)	\$26	.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87
Apprentice	Per	cent										
First 6 months	80.00	\$21.53	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.03	\$46.79
7-12 months	85.00	\$22.87	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.37	\$48.81
13-18 months	90.00	\$24.22	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.72	\$50.83
19-24 months	95.00	\$25.56	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.06	\$52,85
25-30 months	100.00	\$26.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

3 Journeymen to 1 Apprentice per company/project

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

### Details:

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Asbestos Heat & Frost Insulators Local 8

Change #: LCN01-2019fbAsbLoc8

Craft: Asbestos Worker Effective Date: 03/06/2019 Last Posted: 03/06/2019

	B	HR		Frin	ge Bene	efit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		A PACAGO MARIANTA AND AND AND AND AND AND AND AND AND AN
Clas	Classification											11
Asbestos Insulators	\$2	9.77	\$6.64	\$9.10	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$47.47	\$62.36
Apprentice	Percent											
1st year	46.53	\$13.85	\$6.64	\$4.85	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$27.30	\$34.23
2nd year	53.90 \$16.05		\$6.64	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$31.05	\$39.07
3rd year	58.95	\$17.55	\$6.64	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$32.55	\$41.32
4th year	63.99	\$19.05	\$6.64	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$34.05	\$43.57

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER\*, CLERMONT, HAMILTON, HIGHLAND, WARREN\*

**Special Jurisdictional Note:** In Butler County:townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

### Details:

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frir	ige Bene	fit Payn	ients		Irrevo Fui	I	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22 -

## Special Calculation Note:

### Ratio:

3 Journeymen to 1 Trainee

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

#### Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the

clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 50 Zone 2

Change # : LCN01-2018fbLoc50

Craft: Asbestos Worker Effective Date: 07/18/2018 Last Posted: 07/18/2018

	В	IR		Fring	ge Bene	fit Payn	ients		Irrevo Fun	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Mechanic	\$29.84		\$6.46	\$6.88	\$0.40	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$45.73	\$60.65
Firestop Technician	\$29.84		\$6.46	\$6.88	\$0.40	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$45.73	\$60.65
Apprentice	Per	cent										
1st year	55.15 \$16.46		\$6.46	\$0.00	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$23.47	\$31.70
2nd year	65.98	\$19.69	\$6.46	\$0.86	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$27.56	\$37.40
3rd year	75.80	\$22.62	\$6.46	\$1.72	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$31.65	\$42.96
4th year	86.65	\$25.86	\$6.46	\$1.72	\$0,40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$34.89	\$47.81

Special Calculation Note: Other is Industry Fund & Labor Management Fund.

### Ratio:

4 Journeymen to 1 Apprentice Company Wide except no apprentice may work on a job site without a Mechanic.

# Jurisdiction (\* denotes special jurisdictional note):

AUGLAIZE, BUTLER\*, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN\*

**Special Jurisdictional Note:** In Butler County the following townships are included: (Lemon Twp, Madison Twp) In Warren County the following townships are included: (Clear Creek Twp, Franklin Twp, Massie Twp, Turtle Creek Twp, Wayne Twp)

#### Details:

Name of Union: Electrical Local 648 Inside

Change #: LCN02-2018fbLoc648in

Craft: Electrical Effective Date: 09/03/2018 Last Posted: 08/23/2018

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification						and the second s					
Electrician	\$3	0.00	\$6.45	\$8.90	\$0.45	\$0.00	\$2.00	\$0.90	\$0.00	\$0.00	\$48.70	\$63.70
												I.
Apprentice	Per	rcent										
1st period 0-1000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
2nd period 1000- 2000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
3rd period 2000- 3500 hrs	50.00	\$15.00	\$6.45	\$4.45	\$0.23	\$0.00	\$2.00	\$0.45	\$0.00	\$0.00	\$28.58	\$36.08
4th period 3500- 5000 hrs	55.00	\$16.50	\$6.45	\$4.90	\$0.25	\$0.00	\$2.00	\$0.50	\$0.00	\$0.00	\$30.60	\$38.85
5th period 5000- 6500 hrs	62.00	\$18.60	\$6.45	\$5.52	\$0.28	\$0.00	\$2.00	\$0.56	\$0.00	\$0.00	\$33.41	\$42.71
6th period 6500- 8000 hrs	71.00	\$21.30	\$6.45	\$6.32	\$0.32	\$0.00	\$2.00	\$0.64	\$0.00	\$0.00	\$37.03	\$47.68

Special Calculation Note: Other is NEBF (National Electrical Benifit Fund.)

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

3 Journeyman to 2 Apprentices or fraction thereof:

**BUTLER, WARREN\*** 

- 1-3 Journeymen to 2 Apprentice
- 4-6 Journeymen to 4 Apprentice
- 7-9 Journeymen to 6 Apprentice

first person assigned to any job site shall be a

journeyman

Special Jurisdictional Note: In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

#### Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change #: LCN02-2018fbLoc648in

Craft: Electrical Effective Date: 01/01/2019 Last Posted: 12/28/2018

	В	TR		Frin	де Вепе	fit Payr	nents		Irrevo Fur	1.1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$30	0.00	\$6.45	\$8.90	\$0.45	\$0.00	\$2.00	\$0.90	\$0.00	\$0.00	\$48.70	\$63.70
CE-3 12,001- 14,000 Hrs	\$2]	1.89	\$5.95	\$0.66	\$0.66	\$0.00	\$0.64	\$0.48	\$0.00	\$0.00	\$30.28	\$41.22
CE-2 10,001- 12,000 Hrs	\$17	7.20	\$5.95	\$0.52	\$0.66	\$0.00	\$0.66	\$0.48	\$0.00	\$0.00	\$25.47	\$34.07
CE-1 8,001- 10,000 Hrs	\$15	5.64	\$5.95	\$0.47	\$0.66	\$0.00	\$0.52	\$0.48	\$0.00	\$0.00	\$23.72	\$31.54
CW-4 6,001-8,000 Hrs	\$14	4.07	\$5.95	\$0.42	\$0.66	\$0.00	\$0.42	\$0.48	\$0.00	\$0.00	\$22.00	\$29.04
CW-3 4,001-6,000 Hrs	\$12	2.51	\$5.95	\$0.38	\$0.66	\$0.00	\$0.38	\$0.48	\$0.00	\$0.00	\$20.36	\$26.61
CW-2 2,001-4,000 Hrs	\$1:	1.73	\$5.95	\$0.35	\$0.66	\$0.00	\$0.35	\$0.48	\$0.00	\$0.00	\$19.52	\$25.39
CW-1 0- 2,000 Hrs	\$10	0.94	\$5.95	\$0.33	\$0.66	\$0.00	\$0.33	\$0.48	\$0.00	\$0.00	\$18.69	\$24.16
Apprentice Indentured AFTER 9/1/2006	Per	cent										
1st period 0-1000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
2nd period 1001- 2000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
3rd period 2001- 3500 hrs	50.00	\$15.00	\$6.45	\$4.45	\$0.23	\$0.00	\$2.00	\$0.45	\$0.00	\$0.00	\$28.58	\$36.08
4th period 3501- 5000 hrs	55.00	\$16.50	\$6,45	\$4.90	\$0.25.	\$0.00	\$2.00	\$0.50	\$0.00	\$0.00	\$30.60	\$38.85

5th period 5001- 6500 hrs	62.00	\$18.60	\$6.45	\$5.52	\$0.28	\$0.00	\$2.00	\$0.56	\$0.00	\$0.00	\$33.41	\$42.71
6th period 6501- 8000 hrs	71.00	\$21.30	\$6.45	\$6.32	\$0.32	\$0.00	\$2.00	\$0.64	\$0.00	\$0.00	\$37.03	\$47.68

Special Calculation Note: Other is for NEBF (National Electrical Benifit Fund)

#### Ratio:

- 1-3 Journeymen to 2 Apprentice
- 4-6 Journeymen to 4 Apprentice
- 7-9 Journeymen to 6 Apprentice first person assigned to any job site shall be a journeyman

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used Jurisdiction (\* denotes special jurisdictional note):

**BUTLER, WARREN\*** 

**Special Jurisdictional Note:** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCR02-2018fbLoc648VDV

Craft: Voice Data Video Effective Date: 11/28/2018 Last Posted: 11/28/2018

	BHR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	- 13	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										
Electrical Installer Technician A	\$24.35	\$6.10	\$0.73	\$0.46	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$35.64	\$47.82
Electrical Installer Technician B	\$23.13	\$6.10	\$0.69	\$0.44	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$34.36	\$45.92
JW Installer Technician B	\$21.92	\$6.10	\$0.66	\$0.42	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$33.10	\$44.06
Non BICSI Installer	\$15.83	\$3.00	\$0.47	\$0.30	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21,60	\$29.51
Apprentice Indentured AFTER 09- 03-2018				;							
1 st Period 0-800 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
2nd Period 801-1600 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
3rd Period 1601-2400 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
4th Period 2401-3200 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
5th Period 3201-4000 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
6th Period 4001-4800 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
7th Period	\$19.48	\$8.04	\$0.58	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$32.40	\$42.14

2/2019				1-	W INDIC C	okilled LO	TUZ-ZU 1011				11	
4801-5600 Hrs												
8th Period 5601-6400	\$19	9.48	\$8.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$32.47	\$42.21
Cable Puller	\$12	2.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.03	\$22.12
Apprentice Indentured PRIOR to 09-03-2018	Per	cent										
1st period 0-800 hrs	50.00	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.12	\$25.21
2nd period 801-1600 hrs	50.00	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.12	\$25.21
3rd period 1601-2400 hrs	60.00	\$14.61	\$6.10	\$0.44	\$0.28	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$25.43	\$32.74
4th period 2401-3200 hrs	65.00	\$15.83	\$6.10	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.70	\$34.61
5th period 3201-4000 hrs	70.00	\$17.04	\$6.10	\$0.51	\$0.32	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$27.97	\$36.50
6th period 4001-4800 hrs	75.00	\$18.26	\$6.10	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.26	\$38.39
Cable Puller	50.00	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0,00	\$0.00	\$16,02	\$22.11

#### **Special Calculation Note:**

Ratio:

1Technician to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

**BUTLER, WARREN\*** 

**Special Jurisdictional Note**: The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

#### Details:

The following work is excluded from the Teledata Technician work scope:

- \*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- \*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the

Teledata Technician may install raceway or conduit not greater than 10 ft.

- \*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- \*All HVAC control work.

Name of Union: Electrical Local 82 Inside

Change #: LCN01-2018fbLoc82in

Craft: Electrical Effective Date: 12/03/2018 Last Posted: 11/14/2018

	Bl	EUR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$30	0.15	\$6.80	\$8.75	\$0.51	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$49.41	\$64.48
Apprentice	Per	cent										
1st period 0 - 1000 hrs	42.00	\$12.66	\$3.42	\$0.58	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.88	\$23.21
2nd period 1001-2000 hrs	42.00	\$12.66	\$3.42	\$0.58	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.88	\$23.21
3rd period 2001-3500 hrs	47.00	\$14.17	\$6.27	\$4.12	\$0.24	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$26.30	\$33.39
4th period 3501-5000 hrs	52.00	\$15.68	\$6.32	\$4.55	\$0.27	\$0.00	\$1.66	\$0.00	\$0.00	\$0.00	\$28.48	\$36.32
5th period 5001-6500 hrs	60.00	\$18.09	\$6.80	\$5.25	\$0.31	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$32.37	\$41.42
6th period 6501-8000 hrs	75.00	\$22.61	\$6.80	\$6.57	\$0.38	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$38.76	\$50.07

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note:** The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

Details:

Name of Union: Electrical Local 82 Inside Lt Commercial South West

Change #: LCNO1-2016fbLoc82in

Craft: Electrical Effective Date: 01/06/2016 Last Posted: 01/06/2016

	. B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu	- 13	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$2	8.60	\$6.20	\$8.46	\$0,49	\$0.00	\$2,45	\$0.00	\$0.00	\$0.00	\$46.20	\$60.50
CE-3 12,001- 14,000	\$2	0.67	\$5.21	\$0.62	\$0.63	\$0.00	\$0.62	\$0.00	\$0.00	\$0.10	\$27.85	\$38.19
CE-2 10,000- 12,000´Hrs	\$1	6.24	\$5.21	\$0.49	\$0.63	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$23.16	\$31.28
CE-1 8,001- 10,000 Hrs	\$1	4.77	\$5.21	\$0.44	\$0.63	\$0.00	\$0.44	\$0.00	\$0.00	\$0.10	\$21.59	\$28.98
CW-4 6,001- 8,000 Hrs	\$1	3.29	\$5.21	\$0.40	\$0.63	\$0.00	\$0.40	\$0.00	\$0.00	\$0.10	\$20.03	\$26.67
CW-3 4,001- 6,000 Hrs	\$1	1.81	\$5.21	\$0.35	\$0.63	\$0.00	\$0.35	\$0.00	\$0.00	\$0.10	\$18.45	\$24.36
CW-2 2,001- 4,000 Hrs	\$1	0.34	\$5.21	\$0.31	\$0.63	\$0.00	\$0.31	\$0.00	\$0.00	\$0.10	\$16.90	\$22.07
CW-1 0- 2,000 Hrs	\$1	0.34	\$5.21	\$0.31	\$0.63	\$0.00	\$0.31	\$0.00	\$0.00	\$0.10	\$16.90	\$22.07
Apprentice	Per	rcent										
1st period 0 - 1000 hrs	40.00	\$11.44	\$6.20	\$0.34	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.17	\$23.89
2nd period 1001-2000 hrs		\$11.44	\$6.20	\$0.34	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.17	\$23.89
3rd period 2001-3500 hrs	45.00	\$12.87	\$6.20	\$3.81	\$0.22	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$24.20	\$30.63
4th period 3501-5000 hrs	50.00	\$14.30	\$6.20	\$4.23	\$0.24	\$0.00	\$1.23	\$0.00	\$0.00	\$0,00	\$26.20	\$33.35
5th period 5001-6500	60.00	\$17.16	\$6.20	\$5.07	\$0.29	\$0.00	\$1.47	\$0.00	\$0.00	\$0.00	\$30.19	\$38.77

	hrs												
í.	6th period	1 1	\$21.45	\$6.20	\$6.34	\$0.36	\$0.00	\$1.84	\$0.00	\$0.00	\$0.00	\$36.19	\$46.92
	6501-8000									ļ			ļ.
	hrs												

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used. Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note**: The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### Details:

Name of Union: Electrical Local 82 Lightning Rod

Change #: LCR02-2018fbLoc82

Craft: Electrical Effective Date: 12/03/2018 Last Posted: 11/14/2018

	BHR		Frin	ge Bene	fit Payr	nents		Irrevo Fur	i	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										
Electrical Lightning Rod Technican	\$29.79	\$6.80	\$8.74	\$0.00	\$0.00	\$3,20	\$0.00	\$0.00	\$0.00	\$48.53	\$63.43

Special Calculation Note: No Apprentice approved by OSAC.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details:

Name of Union: Electrical Local 82 Voice Data Video

Change #: LCR05-2018fbLoc82VDV

	BHR				fit Payı	nents		Irrevo Fw		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication										
Electrical Installer Technician A	\$24.35	\$6.10	\$0.73	\$0.46	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$35.64	\$47.82
Electrical Installer Technician B	\$23.13	\$6.10	\$0.69	\$0.44	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$34.36	\$45.92
JW Installer Technician	\$21.92	\$6.10.	\$0.66	\$0.42	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$33.10	\$44.06
NON BICSI Installer	\$15.83	\$3.00	\$0.47	\$0.30	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21.60	\$29.51
Apprentice Indentured Before 09- 03-2018											
1st Period 0-800 Hrs	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.13	\$25.22
2nd Period 801-1600 Hrs	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.13	\$25.22
3rd Period 1601-2400 Hrs	\$14.61	\$6.10	\$0.44	\$0.28	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$25.43	\$32.74
4th Period 2401-3200 Hrs	\$15.83	\$6.10	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.70	\$34.61
5th Period 3201-4000 Hrs	\$17.05	\$6.10	\$0.51	\$0.32	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$27.98	\$36.51
6th Period 4001 Hours	\$18.26	\$6.10	\$0,55	\$0.35	\$0.00	\$4.00	\$0.00	\$0,00	\$0.00	\$29.26	\$38.39
Cable Puller	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.03	\$22.12

1/2/2019					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	O10	5, 100 20 10					
Apprentice Indentured After 09- 04-2018	I i	cent										
1st 0-1000 hours	55.00	\$13.39	\$3.00	\$0.39	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.28	\$23.98
2nd 1001- 2000 hours	55.00	\$13.39	\$3.00	\$0.39	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.28	\$23.98
3rd 2001- 3000 hours	65.00	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.51
4th 3001- 4000 hours	65.00	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.51
5th 4001- 5000 hours	75.00	\$18.26	\$6.03	\$0.55	\$0,35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
6th 5001- 6000 hours	75.00	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
7th 6001- 7000 hours	80.00	\$19.48	\$6.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$30.47	\$40.21
8th 7001 hours	80.00	\$19.48	\$6.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$30.47	\$40.21
Cable Puller	50.00	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.02	\$22.11

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 2 Apprentice (Indentured After 9-4-2018)

1 Journeymen to 1 Apprentice (Indentured Before 9--03-2018)

Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note:** The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

#### Details:

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Name of Union: Ironworker Local 290

Change # : LCN01-2019fbLoc290

Craft: Ironworker Effective Date: 06/01/2019 Last Posted: 05/23/2019

	ВІ	IR		Fring	ge Bene	fit Payr	nents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification								-			
Ironworker Structural	\$29	9.23	\$8.20	. \$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Welder	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Fence Erector	\$29	9,23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Reinforcing Rods	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Machinery Mover	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Sheeter	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Metal Building Erector	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Rigger & Erector	\$29	9.29	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.66	\$66.30
Apprentice	Per	cent										
1st year	65.15	\$19.04	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$39.91	\$49.44
2nd year	75.15	\$21.97	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$42.84	\$53.82
3rd year	85.15	\$24.89	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$45.76	\$58.20
4th year	95.15	\$27.81	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$48.68	\$62.59

Special Calculation Note: Other is for Industry Fund.

#### Ratio:

3 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ALLEN\*, AUGLAIZE, BUTLER\*, CHAMPAIGN\*, CLARK, CLINTON, DARKE, FAYETTE\*, GREENE, HARDIN\*, HIGHLAND\*, LOGAN\*, MADISON\*, MERCER\*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT\*, WARREN\*

**Special Jurisdictional Note**: Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper,

Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

#### Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 44

Change #: LCNO1-2018fbLoc44

Craft: Ironworker Effective Date: 07/25/2018 Last Posted: 07/25/2018

	В	HR		Frin	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	n											
Ironworker Reinforcing	\$28	3.67	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$50.05	\$64.39
Structural	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Ornamental	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Machine Mover/Rigger	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Conveyer Mechanic	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Maintenance/Heavy Hwy	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Welder A	\$28	3.42	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.80	\$64.01
Welder B	\$28	3.67	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$50.05	\$64.39
Sheeter	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Fence Erector	\$26	5.76	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$48.14	\$61.52
Ironworker	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
1st yr A	55.00	\$15.77	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$34.90	\$42.78
1st yr B	60.00	\$17.20	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$36.33	\$44.93
1st yr C	65.00	\$18.64	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$37.77	\$47.08
2nd yr A	70.00	\$20.07	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$39.20	\$49.23
2nd yr B	75.00	\$21.50	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$40.63	\$51.38
3rd yr A	80.00	\$22.94	\$8.10	\$9.50	\$0.60	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$42.82	\$54.28
3rd yr B	85.00	\$24.37	\$8.10	\$9.50	\$0.60	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$44.25	\$56.43
4th yr A	90.00	\$25.80	\$8.10	\$9.50	\$0.60	\$0.00	\$2.25	\$0.18	\$0.00	\$0.00	\$46.43	\$59.33
4th yr B	95.00	\$27.24	\$8.10	\$9.50	\$0.60	\$0.00	\$2.25	\$0.18	\$0.00	\$0.00	\$47.87	\$61.48
4th yr C	100.00	\$28.67	\$8.10	\$9.50	\$0.60	\$0.00	\$2.25	\$0.18	\$0.00	\$0.00	\$49.30	\$63.64

Special Calculation Note: Other is Impact Fund Training

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice

ADAMS\*, BROWN, BUTLER\*, CLERMONT, CLINTON\*, HAMILTON, HIGHLAND\*, WARREN\*

10 Journeymen to 4 Apprentices

**Special Jurisdictional Note:** Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

#### Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

# 2019 CHIP SEAL PROJECT TECHNICAL SPECIFICATIONS/SPECIAL PROVISIONS FOR CHIP SEALING PORTIONS OF WARREN COUNTY ROADS WARREN COUNTY, OHIO

NEIL F. TUNISON, P.E., P.S. WARREN COUNTY ENGINEER

ON BEHALF OF

BID SUBMITTED BY:	
CONTRACTOR	
ADDRESS	

#### **GENERAL**

All material furnished and work performed shall conform to the 2016 Ohio Department of Transportation Construction and Material Specifications for Item 422 Chip Seal. The material shall be placed as outlined (including actual widths) by the Warren County Engineer during the pre-construction meeting, which shall be held prior to beginning the work. Absolutely no sealer shall be applied during wet pavement conditions. The road surface shall be cleaned of all dirt and debris prior to sealing. The County Engineer's representative shall determine when restarts are in order.

#### STORAGE OF CONSTRUCTION MATERIALS

The Contractor shall obtain prior approval of the Owner and/or Engineer for the locations to be used for the temporary storage of construction materials, tools, and/or machinery. All such materials, tools, and machinery shall be neatly and compactly piled in such a manner as to cause the least inconvenience to the property owners and to traffic. Under no circumstances shall existing drainage courses be blocked or water hydrants, valves, or meter pits covered.

#### PROTECTION OF AREAS OUTSIDE OF WORK LIMITS

The Contractor shall be responsible for the protection of areas outside of the designated work limits, but which may be adjacent to those work limits. This will include those areas used by construction traffic for access to and from the work areas. Where the Engineer determines that the Contractor's operations have been responsible for damage to areas outside of the work limits, the Contractor shall be responsible for the repair of the area subject to the approval of the Engineer. No additional compensation will be due to the Contractor for any repair of these areas.

#### DEBRIS REMOVAL

The Contractor will be responsible for removal from the site of all construction debris material. All debris material shall be disposed of in a proper manner and shall be as directed by any applicable local, state or federal regulations.

#### CHANGE ORDERS

No change orders involving performance or nonperformance contract quantities of project materials shall be processed without direct approval by the Warren County Engineer.

#### PROJECT START DATE

No work may be started until a preconstruction meeting has been held at the office of the Warren County Engineer and a written notice-to-proceed has been given by the Board of Warren County Commissioners.

#### **COMPLETION TIME**

All work shall be completed by September 27, 2019. The County Engineer in the event of adverse weather conditions may extend the completion date.

#### PAYMENT OF WORK

Four townships are participating in this Contract. Billing for township roads shall be invoiced separately from county roads and sent directly to the respective townships for payment after the County has reviewed and accepted quantities. Contractor Estimates shall not be submitted more than once per month to the County Engineer or the Township Trustees for work included in the Contract between the County Commissioners/Township Trustees and the Contractor.

#### MAINTAINING TRAFFIC

Traffic control shall be the sole responsibility of the Contractor. The number of flagmen and method of traffic control shall be determined by the Contractor and be in compliance with the Ohio Department of Transportation Standards (Standard Drawing MT-97.11) and the Ohio Manual of Uniform Traffic Control Devices.

The County of Warren shall be held harmless from liabilities caused by improper traffic control by the Contractor. All road construction signs shall also be the responsibility of the Contractor. The Contractor shall maintain traffic at all times during construction with the exception of McCulley Lane – Harlan Township. This road shall be closed to through traffic during chip seal operations due to the narrow width of pavement.

No work shall be done between 6:00 p.m Friday and 6:00 a.m. Monday or during holidays. In addition, night work of any type shall be strictly prohibited. The cost of Maintaining Traffic shall be included in the cost per square yard bid for Item 422 Chip Seal.

#### ITEM 422 – POLYMER EMULSIFIED BINDER HFRS-2P

The bituminous material shall be HFRS-2P pre-polymerized asphalt emulsion or equivalent material applied at 0.40 gallons per square yard. The Contractor shall be responsible for all the labor, material, and equipment necessary in supplying, hauling, and spreading bituminous material. Payment for the work listed above shall be included in the bid price per SY for Item 422 Single Chip Seal HFRS-2P.

#### ITEM 422 - #8 CRUSHED AND WASHED LIMESTONE

The cover aggregate shall be #8 - 100% crushed and washed limestone applied at 24 to 26 pounds per square yard. The Contractor shall be responsible for all the labor, material, and equipment necessary in supplying, hauling, and spreading the cover aggregate through a self propelled spreader box. The Contractor shall also be responsible for the compaction and sweeping of the cover aggregate. Payment for the work listed above shall be included in the bid price per SY for Item 422 Single Chip Seal HFRS-2P.

#### APPLICATION

All of the roads listed in Attachment "A" shall be swept using a power broom prior to the bituminous material application. Liquid distribution shall be accomplished using a hydrostatic distributor to ensure accurate application of the bituminous material. Also noted the distributor must have computerized rate control that automatically adjusts the polymer binder pump to the unit's ground speed. Cover aggregate shall be placed immediately following applications of the liquid using a self propelled chip spreader to ensure even distribution at the desired application rate. Also noted that the aggregate spreader shall be equipped with an accurately calibrated computerized rate control that automatically adjusts the aggregate output to the unit's ground speed. Cover aggregate shall be set using a pneumatic roller of not less than 7 tons immediately following application. Do not leave aggregate unrolled for more than 5 minutes. Perform a minimum of two complete roller passes over the aggregate. The Contractor shall keep the binder distributor, aggregate spreader, and rollers as close to each other as possible. The binder distributor shall not be more than 150 feet ahead of the aggregate spreader. Center joints shall have cover aggregate swept back using a power broom to expose the edge of the previously placed liquid to eliminate gapping or overlapping of the chip seal coat. All radius areas (i.e. intersections) shall be hand hosed with no overlapping. If performing a double chip seal the Contractor shall wait at least 24 hours before placing the second course. The Contractor shall ensure the first course is cured, swept, and capable of withstanding construction traffic before proceeding with second course.

#### **BRIDGE DECKS**

All bridge decks located on the roads included in this project shall be chip sealed with the exception of all expansion joints that are exposed and visible. It is the Contractor's responsibility to maintain the existing condition of those expansion joints.

#### **SIGNAGE**

The Contractor shall post the roadway with "Loose Stone" signs and a "35 mph" speed plaque mounted below the sign. Ensure that all signs conform to Item 614 Maintaining Traffic. Place these signs at begin location, end location, side roads, curves, steep hills, and at maximum of 0.5 mile intervals. Remove the signs as directed by the Engineer. The cost of providing the temporary signs shall be included in the bid price per SY for Item 422 Single Chip Seal.

#### POST APPLICATION

All roads shall be swept to collect and remove all loose stone, including the loose stone on the roadway shoulder and intersections after sweeping is completed, with a power broom. Removal and disposal of the collected loose stone shall be the sole responsibility of the Contractor. The loose stone removal will be strictly enforced and payment for that particular road will not be made until the removal is approved by the County Engineer. Sweeping shall be done three to seven days after completing the chip sealing of that particular road for a minimum of three (3) passes or approval by the County Engineer with brooms which are not worn. This three to seven day time frame will be strictly enforced and liquidated damages will be applied if sweeping is not completed within the time frame.

#### PAVEMENT MARKINGS

The cost of providing the permanent center line & edge line markings on Warren County and Township roads shall be included in the price per mile bid for Item 642 Center Line and Item 642 Edge Line, respectively.

**SPECIAL NOTE:** 

Permanent center line and edge line markings shall be placed immediately after completing the sweeping of the road. This will be strictly enforced and liquidated damages will be applied if that particular road is not striped within five days after sweeping is complete.

Attachment "A" outlines the center line and edge line markings and Attachment "B" outlines the auxiliary markings included in this project. The County will provide information necessary for "T" marking and for no passing zones, as well as, actual centerline striping. This information will assist the contractor in performing all necessary preparation work required to complete all pavement markings.

All pavement marking material and work shall comply with Item 641 Pavement Marking-General and Item 642 Traffic Paint, Type 1 in the 2016 ODOT Construction and Materials Specifications.

#### **PAVEMENT REPAIRS (BY OTHERS)**

Harlan Township will have pavement repairs that have to be completed before the road can be chip sealed. All pavement repairs will be completed by Harlan Township.

Pavement Repairs: Harlan Township – McCulley Lane (TR 284).

# 2019 CHIP SEAL LIST ATTACHMENT "A"

					,		Area	Pavement
Road	Begin Point	(Mile)	End Point	(Mule)	Miles	Width (It)	(xc)	Markings
Warren County Roads		_						
Oregonia Road (CR 12)	Address #5856	6.864	Clarksville Road (CR 37)	10.542	3.678	21	48,409	C/L & Edgeline
Clarksville Road (CR 37)	Wilmington Road (CR 7)	2.253	Oregonia Road (CR 12)	6.068	3.815	20.5	48,776	C/L & Edgeline
Morrow Blackhawk Road (CR 40)	Morrow Corporation Limit	1.070	SR 123	2.153	1.083	20	13,517	C/L & Edgeline
Morrow Cozaddale Road (CR 43)	Bridge #43-1.48	1.480	Address #9107	1.669	0.189	22	2,586	C/L & Edgeline
Kenrick Road (CR 133)	Lytle Five Points Road (CR 46)	0.000	Montgomery County Line	1.112	1.112	18.5	12,933	C/L & Edgeline
Harvey Road (CR 265)	Brewer Road (CR 66)	0.000	End of Pavement	0.324	0.324	21	4,291	C/L & Edgeline
,			Sub	Sub-Total =	10.201		130,512	
Harlan Township Roads								
McCulley Lane (TR 284)	Gustin Rider Road (CR 187)	0.000	End of Pavement	0.411	0.411	13.25	3,635	None
			Sub	Sub-Total =	0.411		3,635	
Massie I ownship Koads	SB 73	0000	Massia Townshin line	2 0.26	2006	81	22 680	C/I & Edgeline
Furnas-Ogelsoy road (1 r. 2.22)	SI VIS	30.5	INTERNAL TOTAL TOTAL	Sub-Total =	2.026	2	22,680	a magna and in
							2226	
Washington Township Roads								
Fischer Road (TR 205)	SR 132	1.638	Address #3860	2.078	0.440	17.5	4,965	None
Strout Road (TR 207)	SR 22/3	3.261	End of Pavement	3.836	0.575	13	4,630	None
Strout Road (TR 207)	Fischer Road (TR 205)	4.000	End of Pavement	4.197	0.197	14.5	1,820	None
Gum Grove Road (TR 210)	SR 350	0.000	SR 22/3	0.973	0.973	20	12,055	None
Gum Grove Road (TR 210)	SR 22/3	0.973	End of Pavement	1.845	0.872	18	998'6	None
Fordyce Road (TR 211)	Gum Grove Road (TR 210)	0.000	End of Pavement	0.140	0.140	=	1,124	None
Lincoln Road (TR 218)	Wilmington Road (CR. 7)	0.000	End of Pavement	0.694	0.694	16	6,993	None
			Sub	Sub-Total =	3.891		41,453	
Wayne Township Roads								
Old Stage Road (TR 50)	Bellbrook Road (TR 29)	0.739	County line	3.427	2.688	19	31,624	C/L
Pekin Road (TR 53)	Township Line Road (CR 134)	6.822	S Cincinnati-Columbus Road (TR 573)	8.592	1.770	19.5	21,568	C/L
Furnas-Ogelsby Road (TR 232)	Wayne Township Line	2.026	New Burlington Road (CR 36)	2.480	0.454	17	4,935	C/L & Edgeline
Corwin Avenue (TR 244)	Waynesville Corporation Limit	0.067	Corwin Corporation Limit	0.339	0.272	25	4,186	CL
Corwin Avenue (TR 244)	Corwin Corporation Limit	0.687	1-	1.359	0.672	22	9,252	C/L
S Cincinnati-Columbus Road (TR 573)	US 42	0.000	Lower Springboro Road (CR 22)	0.692	0.692	20.5	9,000	C/L
			Sub	Sub-Total =	6.548		80,565	

2019 CHIP SEAL LIST ATTACHMENT "B"

						Item 642, T	Item 642, Type 1 Pavement Markings	Markings				
	Mileage		Channelizing	Stop Line	Parking Lot Railroad	Railroad	Crosswalk	Word on		Lane Arrow	row	T
ŝ			Line		Stall	Crossing	Line	Pavement			,	
Koad			8" White	24" White	4" White	White	12" White	72" ONLY	Turn		Thru	Comb.
	From	To	(FT)	(FT)	(FT)	(Each)	(FT)	(Each)	Left (Each)	Right (Each)	(Each)	(Each)
Warren County Roads												
Clarksville Road (CR 37)	Wilmington Road (CR 7)			14								
	Oregonia Road (CR 12)			14						+		
Мотоw Blackhawk Road (СR 40)	SR 123			14								
Kenrick Road (CR 133)	Lytle Five Points Road (CR 46)			15								
Harvey Road (CR 265)	Brewer Road (CR 66)			27								
		Sub-Total =		84								
Massie Township Roads												
Furnas-Ogelsby Road	SR 73			15								
		Sub-Total =		15							-	
Wayne Township Roads												
Old Stage Road (TR 50)	Bellbrook Road (TR 29)			17								
	Mt. Holly Road (TE 139)			33								
Pekin Road (TR 53)	Township Line Road (CR 134)			18		i						
	S Cincinnati-Columbus Road (TR 573)			17								
Furnas-Ogelsby Road (TR 232)	New Burlington Road (CR 36)			15								
Corwin Avenue (TR 244)	SR 73			22								
S Cincinnati-Columbus Road (TR 573)	US 42			20								
	Lower Springboro Road (CR 22)			20								
		Sub-Total =		162								
		Total =		261								



## BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

Telephone (513) 695-1250 Facsimile (513) 695-2054 TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

#### **INVITATION TO BIDDERS**

Separate sealed bids for the 2019 Chip Seal Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until 9:00 a.m., June 11, 2019, and then at said time publicly opened and read aloud.

Bid documents and specifications are available online at the Warren County's Website at <a href="http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx">http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx</a>. Questions regarding the technical specifications should be directed to Chad Harville, Project Technician, at the Warren County Engineer's Office, at (513) 695-7727. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

This notice is posted on the Warren County Government internet site. The Warren County Government Web Site can be accessed by logging onto the internet and typing in the following address <a href="http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx">http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx</a>. To access bid project information, under the "Your Government" heading click on the "Board of Commissioners" tab, then click on the "Bid Projects" tab and choose the project you wish to obtain information about. Please contact the Warren County Commissioners (513) 695-1250 if you have trouble with this procedure or if you need additional information on accessing bid project information on our web site.

Please be aware that if you are downloading this document to bid this project, and in order to stay updated on any change, please email Kiana Hawk in the Commissioners Office at <a href="kiana.hawk@co.warren.oh.us">kiana.hawk@co.warren.oh.us</a> with your contact information.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows:

1. A Certified check, cashiers check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution.

2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder, but returned to unsuccessful bidders after the contract is executed.

Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his/her bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder.

All bids shall be sealed and plainly marked "Bid Opening – 2019 Chip Seal Project, June 11, 2019 @ 9:00 a.m."

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

By order of the Board of County Commissioner, County of Warren, State of Ohio.

Tina Osborne, Clerk	



## BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

Telephone (513) 695-1250 Facsimile (513) 695-2054 TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

#### ADVERTISEMENT FOR BIDS

Sealed bids will be received by the Clerk of the County Commissioners, Warren County, Ohio, 406 Justice Drive, Lebanon, Ohio 45036, until 9:00 a.m., June 11, 2019, and then at said time bids will be opened and read aloud for the 2019 Chip Seal Project.

Bid documents and specifications are available online at the Warren County's Website at <a href="http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx">http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx</a>. Questions regarding the technical specifications should be directed to Chad Harville, Project Technician, at the Warren County Engineer's Office, at (513) 695-7727. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

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The Board of Warren County Commissioners reserve the right to accept the lowest and best bid, to reject all bids, and to waive any irregularities in bids.

By order of the Board of County Commissioners, Warren County, Ohio.

Tina	Osborne	, Clerk	 